



WORTH DOING

List of All Matters (LAM) Input

List bargaining is the process of negotiating with the Teachers' Employer Bargaining Association (TEBA) on which items or "matters" the parties will be able to bargain centrally and which will only be available for local bargaining between the Association and school divisions.

Each of our 61 bargaining units has a Teacher Welfare Committee (TWC) made up of teachers from the bargaining unit who are leaders for both central and local bargaining. In order to obtain input on bargaining, the Association's Central Table Bargaining Committee (CTBC) meets with the chairs of each TWC. For central table bargaining 2020, one of the first requests of TWCs was for the committee to give their opinion on which matters should be placed on the list for central bargaining and which matters should be local. In making this determination, TWCs must judge the priorities of their bargaining unit but must also consider the likelihood of achieving gains in these matters at the local level. CTBC will be collecting all this information from TWCs this month in order to be ready for list bargaining later this spring.

Your CTBC is comprised of teachers who have been elected to Provincial Executive Council (PEC) and supported by the staff in the bargaining program area (Teacher Welfare).



Carmen Glossop began her career in 2004 and continues to love it. Her first 10 years were spent in rural Alberta teaching in St Paul and Two Hills. For the last six years, Carmen has taught with Edmonton School Division.

She has had the privilege of teaching in all four divisions including Head Start Kindergarten and upgrading adults. Most of Carmen's career has been focused on teaching children with special needs. She has had some interesting assignments over the years, including teaching junior high/high school at a Mennonite school, Muslim girls in the basement of an Edmonton Mosque, and currently a specialized program for Medically Fragile and Special Needs.

Carmen's Association involvement began in 2007 as a school rep, where she quickly became Vice-President of the Greater St Paul Local. By 2011, she was Local President of the Greater St Paul Local. After two terms as president, she moved to Edmonton. Carmen soon began to miss her Association involvement and started the process all over again. In 2017, she was elected Vice-President of the Edmonton Public Teachers' Local (as Finance Chair) and then, in July 2019, she became one of the District Representatives for Edmonton/McMurray.

Carmen was very excited to join the Central Table Bargaining Committee.

Worth Talking About 10 - 2020 02 27

WORTH SHARING

List bargaining is an important step in negotiations between the Teachers' Employer Bargaining Association (TEBA) and the Association. The Association Central Table Bargaining Committee is in the process of collecting input from our local bargainers in preparation for this first stage of central bargaining 2020. **#WEAREATA**