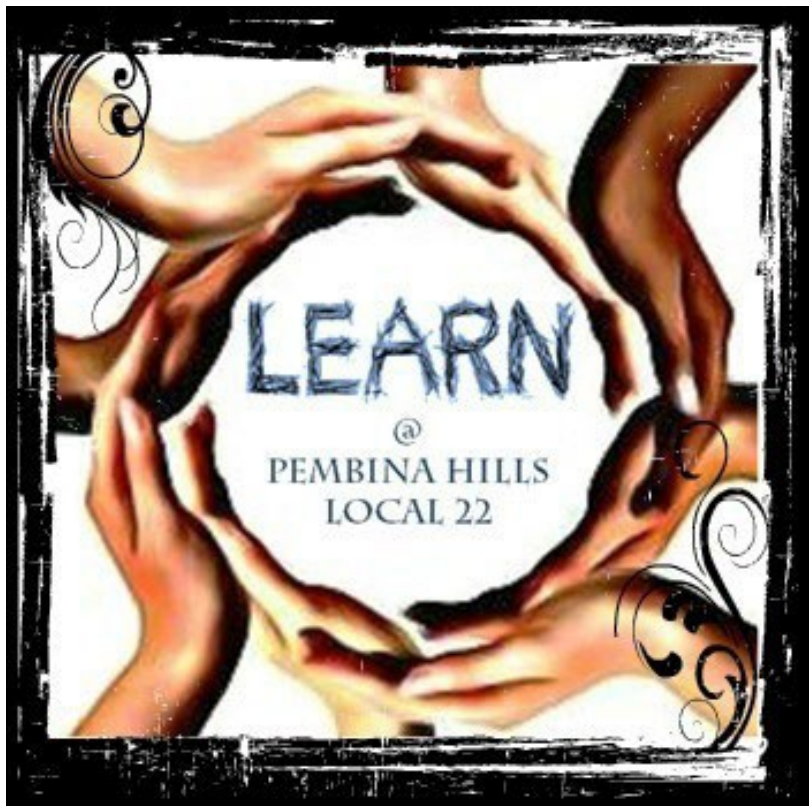


## **Pembina Hills ATA Local No. 22**

### **Annual General Meeting**



Thursday, April 18, 2023

AGM starts at 4:30 pm.

In Person Meeting – except for VV and Swan Hills

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**Pembina Hills Local #22  
Annual General Meeting  
4:30 P.M. April 18, 2023  
Barrhead Neighbourhood Inn, Barrhead, AB  
Remote sites: VV individual sites, and Swan Hills**

**AGENDA**

**1. Members Present**

Please remain in the meeting until the end to be eligible for draws and your gift card.

You should have pre-registered via the online link provided, but please confirm attendance by signing in at the Barrhead location on attendance sheets provided, or emailing [Secretary@Local22.ca](mailto:Secretary@Local22.ca) and/or letting our tech wrangler know you are online. If you are Zooming into the meeting, please have your first and last name listed on your handle, and school, if possible.

**2. Call to Order and Land Acknowledgement**

The Alberta Teachers' Association acknowledges Treaty 6 territory; the ancestral and traditional territory of the Cree, Dene, Blackfoot, Saulteaux, Nakota Sioux, as well as the Métis. We acknowledge the many First Nations, Métis and Inuit peoples whose footsteps have marked these lands for generations, including the many places that you are joining from. We are grateful for the traditional Knowledge Keepers and Elders who are still with us today and those who have gone before us. Our recognition of this land is an act of reconciliation and an expression of our gratitude to those whose territory we reside on, or are visiting. This meeting is open to all regular and associate ATA members.

**3. Introductions—Local President Michelle Savoie**

**4. Adoption of Agenda**

*Motion to adopt agenda.*

**5. Adoption of Minutes**

*Motion to adopt minutes of Annual General Meeting of April 28, 2022.*

**6. Local Budget—Treasurer Karen Campbell**

*Moved by Local Treasurer Karen Campbell to approve the Local Budget 2023/24*

*Motion/Seconded by*

**7. Reports are in the PDF folder (access sent to each member who agreed to attend)**

- a. **President's Report** – Michelle Savoie
- b. **District Representative's Report** – Rick Kremp
- c. **Local Vice President's Report** – Chrissie Epp
- d. **Local Political Engagement Officer** — as per president's report
- e. **Teacher Welfare Committee's Report** — Dale Erickson
- f. **Professional Development Committee's Report** - Jason Ferster
- g. **Local Communications Officer** - Arlene Bujold
- h. **NCTCA Report** - Shelley Stocki
- i. **Social Committee Report** – Rebecca Carr
- j. **DEHR Committee's Report** – Karen Campbell

*Motion to accept reports as presented.*

**8. Local Elections—Vice President Chrissie Epp**

- a. Refer to the last page in this booklet for more information on candidates.

**9. Door Prize Action!**

Four fabulous door prizes (cash for professional development)

\$300 PD (receipts required)—

\$100 PD —

\$50 PD —

\$50 PD —

**10. Adjournment**

**Pembina Hills Local 22  
Annual General Meeting  
4:15 P.M. April 28, 2022**

**Zoom meeting managed with Assistance from Danny Maas at Barnett House  
MINUTES**

**1. Members Present**

Please remain in the meeting until the end to be eligible for draws and your gift card!

**2. Call to Order and Land Acknowledgement**

At 4:16, Local President Michelle Savoie called the meeting to order with the following land acknowledgement: The Alberta Teachers' Association acknowledges Treaty 4, 6, 7, 8 and 10 territories within Alberta. We acknowledge the many First Nations, Métis and Inuit whose footsteps have marked these lands for generations, including the many places that you are joining from. We are grateful for the traditional Knowledge Keepers and Elders who are still with us today and those who have gone before us. We recognize the land as an act of reconciliation and gratitude to those whose territory we reside on or are visiting.

**Introductions**—Michelle turned the floor over to Rebecca Carr, social committee chair, to introduce retirees who were invited and were to attend this part of the meeting.

**3. Adoption of Agenda**

*Moved by Chrissie Epp to adopt agenda. Seconded by Joanne Wallace.  
(After all on-screen votes were cast, the mellifluous sound of Danny Maas' voice could be heard announcing, "And that has carried.")*

*Cd.*

**4. Adoption of Minutes**

*Moved by Dale Erickson to adopt minutes of Annual General Meeting of April 22, 2021. Seconded by Lauren Chapman. (After all on-screen votes were cast, the mellifluous sound of Danny Maas' voice could be heard announcing, "And that has carried.")*

*Cd.*

**5. Local Budget**—Treasurer Karen Campbell reassured members there would be no increase to the Local supplementary levy this year because Local expenses are lower for online meetings than for face-to-face meetings. She then described restrictions imposed by Bill 32 on Public Relations expenditures by the Local. There is hope for reviving the DEHR committee and Karen has continued to produce the newsletter in spite of the absence of the DEHR committee proper. Karen paused to allow for questions. None arose.

*Moved by Local Treasurer Karen Campbell to approve Local Budget 2022/23. Seconded by Chrissie Epp.*

*Cd.*

**6. Reports are in the PDF of the AGM document (link sent to members who registered to attend)**

- **President's Report** – Michelle Savoie urged members to access links (contained in her report) to contact their MLA.
- **District Representative's Report** – Rick Kremp's address to Pembina Hills Local was made orally. Rick began by thanking teachers for rising to the challenges this year and continuing to meet students' needs in spite of the government's hostile efforts to de-professionalize and demoralize teachers. Rick

urged members to keep up the pressure by expressing their disapproval to MLAs, online, and at rallies. Teachers are a 46,000 member collective; there is strength in numbers! Sign up for collective bargaining updates. Parents are grateful for and to teachers. Some ask, how do we do it? We learn from the past, live for today and hope for tomorrow.

- **Local Vice President's Report** – Chrissie Epp's report is in the PDF
- **Local Political Engagement Officer**—Lisa Albrecht encourages teachers to visit the Stand for Education website to protest degradation of our world class education system
- **Teacher Welfare Committee's Report**—Dale Erickson has been busy this year! Read about it in the AGM document
- **Professional Development Committee's Report**—Tammy Tkachuk took over the chair from Raimé Drake (who is the new head of Education Services for Pembina Hills Schools). Tammy's report is in the AGM document
- **Local Communications Officer**—Arlene Bujold's concise and incisive report is in the PDF
- **NCTCA Report**—Joanne Wallace helped to plan both a virtual and an in-person convention this year
- **Social Committee's Report** – Rebecca Carr reported the names of Local inductees into the teaching profession: Darren Albrecht, Netania Stephenson, Kerry Vanderwekken, Sinead Byrne, Karis Henry, Bailey Johnston, Jessica Stevens. And retirees: Carl Asselin, Gary Frederickson, Doug Pinder, Noreen Pinder, Keith Szaotner, Bill Workun, Danica Pyper-Raymond, Dan Sribney, Charlene Protz, Dana Schmidt, Debbie Breikreitz, Anne-Marie Bokenfohr, Perry Kulmatyski, Nora Nykipilo, Wayne Pidsadowski, Mike Loitz, Blair Michaud, Heather Miller, Shelley Rizzo, Roxanne Schmidt, Maggie Cournoyer (the pronunciation of whose name confounded the social chair), and Claire Vincent. There was much mourning of the loss of celebration necessitated by the pandemic
- **DEHR Committee's Report** – Alas, in this school year, DEHR is no more.

*Moved by Chrissie Epp to accept reports as presented. Seconded by Joanne Wallace.*

*Cd.*

7. **Local Elections**—Vice President Chrissie Epp conducted Local elections in an engaging and entertaining way by providing a witty descriptor for each office as she called out the obligatory, “Are there any other nominations?” three times for each position on the slate.

**Local President “leader”**—Michelle Savoie was declared by acclamation.

**Local Vice President “auctioneer”**—Chrissie Epp was declared by acclamation.

**Local Secretary “paper and typing”**—Kyla Coulman was declared by acclamation, welcome, Kyla!

**Local Treasurer “cheques and balances”**—Karen Campbell was declared by acclamation.

### **Annual Representatives Assembly delegates for 2023**

Michelle Savoie      Albert Perrault      **Alternate:** Sarah Limacher  
Shelli Stocki

**Local Communications Officer**—Arlene Bujold was declared by acclamation.

### **Teacher Welfare Committee:**

Dale Erickson (Chair)	Chrissie Epp (Vice Chair/Secretary)	Lisa Albrecht
Dale Bujold	Lauren Chapman	Dom Gallo
Pauline Payne	Wayne Rufiange	ONE VACANCY

**Social Committee:**

Rebecca Carr (Chair)  
Christie Borle

Lori Sagbo  
Megan Birnie

**Local Political Engagement Committee “go to a conference”**—Lisa Albrecht was declared by acclamation (One position remains open)

**Diversity Equity and Human Rights Committee** (contact Karen Campbell)

**Teachers’ Convention Committee**—Joanne Wallace and Shelli Stocki were declared by acclamation (and considerable acclaim)

**Professional Development Committee** selects its Chair in May

**Teacher Board Advisory Committee (TBAC)** is selected by table officers and headed up by VP Chrissie Epp who encourages members to bring forward items of concern in their school (not related to remuneration)

**Summer Conference**—Delegates are selected by Local Executive near the end of May.

**8. Door Prize Action!**

\$300 worth of PD (receipts required by June of 2023) won by Tara Golby, congratulations!

Characteristically, beginning teachers are SO BUSY, the only one who registered to attend AGM did not connect for a sure win of \$100 ☹

\$50 each to Erinn Conn and Lorna Strydhorst, congratulations.

**9. Adjournment at 5:05** with thanks to **Danny Maas** for his wonderful voice work delivering vote results, “And that is carried,” and most especially for his technical expertise. ☺

# Treasurer's Report - Annual General Meeting (AGM)

## April 18, 2023

### Reading the Budget Document

- The **Audited Actual 2021/2022 Column** shows the Income and Expenses for the *last* school year.
- The **Actual/Projected 2022/2023 Column** shows the projected Income and Expenses for *this* school year. Some adjustments will be made as the year does not end until June 30.
- The **Proposed Budget 2023/2024 Column** shows the Income and Expenses projected for the *next* school year. This column is also subject to slight changes based on Local events, changes to the teacher count, attendance at the AGM, etc.

Of importance, we must budget for certain items in their entirety each year (e.g., scholarships, honoraria, etc.) as we cannot predict if all scholarships/other budget lines will be accessed fully.

Note that some budget lines are significantly affected for the next year for a variety of reasons including:

- **ARA:** The annual representative assembly (ARA) alternates between Edmonton and Calgary so costs vary depending on who attends and where the assembly is held. For example, when the assembly is in Calgary, if a representative lives in Calgary, they would not have significant travel expenses, but if they live in Swan Hills, that teacher would have significant travel costs.
- **Administration:** Our Local's accounting software has been updated and requires a yearly renewal.
- **DEHR:** This committee (Diversity, Equity, and Human Rights) was reinstated this year and we promoted various contests with prizes, one of which starts at this AGM! We may even participate in a Pride Parade next year!
- **Income Changes:** Because we did not have an Induction and Retirement banquet last year, (hence no ticket sales) this line was zero. This line has become active again, and hopefully next year too!
- **Social:** The AGM is F2F this year (and hopefully going forward), which means paying for a venue and food/drinks.
- **Summer Conference:** We are unsure if the effort of this PD is worth the cost (personal and financial) to attend each year. We have tentatively budgeted for some attendance, however, if people are interested.
- **Convention:** Convention fees are set to increase 60% next year because of inflation and increased costs for speakers, etc.
- **Teacher Welfare:** This is a bargaining year, so we need to bargain (i.e., more meetings.) - **Political Engagement:** Because of the upcoming election, we engaged in a few activities to engage teachers, including the "Cyber Impact Campaign" and the "Red for Ed" contest!
- **Surplus or Deficit:** Our net **deficit** (decrease of surplus) is projected to be **\$10,643.50** this year. Next year our net **deficit** is projected to be **\$21,292.45**.

### Draft Budget 2023-2024 of ATA Local 22

Income		Audited Actual 2021/22	Actual/Projected 2022/2023	Proposed Budget 2023/2024
	Fees income	\$112,162.79	\$112,162.79	\$112,200.00
	Grant-in-aid	\$8,077.79	\$9,000.00	\$9,000.00
	Interest income	\$1,223.96	\$1,700.00	\$1,500.00
	Social/other income	\$0.00	\$585.00	\$600.00
	<b>Total Income</b>	<b>\$121,464.54</b>	<b>123,447.79</b>	<b>\$123,300.00</b>
Expenses				
	Administration			
	Audit expense	\$854.82	\$912.65	\$1,200.00
	EI expense	\$74.10	76.45	\$76.45
	Bank charges	\$27.00	\$120.00	\$120.00
	Printing/Postage/QB/Other	\$782.49	\$1,900.00	\$2,000.00
	Total	\$1,738.41	\$3,009.10	\$3,396.45
	ARA			
	ARA expense	\$2,780.30	\$5,000.00	\$3,000.00
	Committee expense/Other	\$562.40	\$600.00	\$600.00
	Total	\$3,342.70	\$5,600.00	\$3,600.00
	Convention			
	Fees	\$20,947.50	\$20,947.50	\$33,516.00
	Partnership lunch/other	\$73.49	\$480.00	\$480.00
	Total	\$21,020.99	\$21,427.50	\$33,996.00
	DEHR	\$0.00	\$1,500.00	\$3,000.00
	Teacher Welfare			
	TWAC & FSM	\$1,148.19	\$2,200.00	\$2,000.00
	TWC/NSC meetings	\$120.00	\$3,000.00	\$2,000.00
	Other	\$0.00	\$500.00	\$500.00
	Total	\$1,268.19	\$5,700.00	\$4,500.00
	Honoraria	\$8,625.00	\$8,600.00	\$9,500.00
	Local Communications	\$4,627.98	\$4,000.00	\$4,000.00
	Local Council			
	Council meeting expense	\$2,812.67	\$4,000.00	\$4,000.00
	Executive expense	\$28,996.66	\$30,000.00	\$30,000.00
	Other expense	\$932.06	\$1,000.00	\$1,200.00
	Total	\$32,741.39	\$35,000.00	\$35,200.00
	Miscellaneous Expense	\$228.32	\$500.00	\$1,000.00
	Political Action/Member Engagement	\$273.00	\$2,500.00	\$1,000.00
	Professional Development			
	Jurisdictional joint PD	\$17,990.00	\$17,990.00	\$18,000.00
	Beginning teacher conference	\$0.00	\$634.19	\$1,000.00
	Committee meetings	\$347.65	\$750.00	\$800.00
	PDAC/other	\$450.00	\$800.00	\$800.00
	Total	\$18,787.65	\$20,174.19	\$20,600.00
	Public Relations			
	Scholarships	\$6,000.00	\$7,000.00	\$7,000.00
	Science fair/Other	\$823.67	841.00	\$500.00
	Total	\$6,823.67	\$7,841.00	\$7,500.00
	Social			
	Committee meetings	\$260.00	\$300.00	\$500.00
	Induction & retirement	\$2,400.00	\$4,821.25	\$5,000.00
	AGM & Social	\$1,730.00	\$5,500.00	\$6,000.00
	Teacher-related donations/other	\$55.50	\$0.00	\$0.00
	Total	\$4,445.50	\$10,621.25	\$11,500.00
	Summer Conference	\$1,779.17	\$6,818.25	\$5,000.00
	TBAC	\$709.72	\$800.00	\$800.00
	<b>Total Expenses</b>	<b>\$106,411.69</b>	<b>\$134,091.29</b>	<b>\$144,592.45</b>
	Surplus or Deficit	\$15,052.85	(\$10,643.50)	(\$21,292.45)



# Pembina Hills Local 22

Subgroup of the Alberta Teachers' Association

Michelle Savoie – Eleanor Hall School, Box 70, Clyde, AB T0G 0P0

## Annual President's Report 2023

Submitted by Michelle Savoie

Greetings Colleagues!

We have had a productive year for our Local and it is a year where we have been able to see a lot of our hard work over the last two years really pay off with fantastic relationships with our administrators in the central office and our trustees. We have an amazing group of people who work hard to make sure our Local runs smoothly and can provide different ways to engage its members. I am very proud to work with all of these dedicated volunteers.

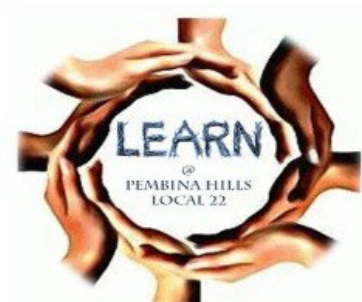
We started our year with attendance at Banff Summer Conference where three table officers attended sessions to keep us up-to-date and informed on our roles within the Local. We were able to attend a UCP candidate's forum. This marked the beginning of a very political year, as Local president. As we entered into a provincial election year, the ATA and Locals started ramping up their discussions on the importance of proper financial support for public education in Alberta. The [www.standforeducation.ca](http://www.standforeducation.ca) website has been the go to place for information around the campaign. In order to show the government and the public that public education needs to be a political issue, the ATA held a Support for Public Education rally in a October 2022. I am proud to say our Local had a strong showing at that rally held at the Edmonton Legislature. We then trained our executive and advertised that we would be hosting a Round Table discussion on public education. Unfortunately, the community was not responsive, and we only had 8 registrants. We are moving into Phase 3 of the pre-election campaign. We are encouraging you to contact your prospective candidates and ask them where they stand on supporting public education. Please encourage those around you to do the same.

We are currently in a round of Local bargaining. Thank you to the NSC and TWC for the hard work you do, working towards and during collective bargaining. Last round we were able to establish a joint PD committee that would allow teachers more equitable access to PD money for their PPGP goals. Our Local PD committee and Chair have been working hard to garner feedback for changes to how the funds are distributed. With support from the central office administrators, we will be offering significantly more funding and substitute coverage for the upcoming year. Finally, our Local executive will be engaging in a retreat to better prepare us for our new situation of being a smaller Local. Please let me or anyone on executive know if there are any changes you would like to see, at the Local level.

I would like to take this opportunity to encourage you to engage with your Local in any way you see fit. Attending your AGM is a great start! We offer the chance to learn about a role, if you are not sure if it is something you would be interested in committing to, or you would like to learn more about the work we do in the Local. You can also talk to your school's Local council representative, PD, DEHR and TWC representatives to see if they need feedback or support in their roles. As well, if you see someone that you think could be a good fit for one of the roles on the Duties of Officers at a Glance, please encourage them to contact any of us to help get them started or contact us, yourself, to let us know who you think could be able to help the Local.

As I reflect upon the last year, I must admit that this is work that I really do enjoy. I look forward to continuing volunteering in our Local for the enhancement of the teaching profession and promotion of public education.

A handwritten signature in black ink, reading "Michelle Savat". The signature is written in a cursive style with a large initial 'M' and a stylized 'S'.



## **Vice President Report April 2023**

submitted by Chrissie Epp

Contact: [vp@Local22.ca](mailto:vp@Local22.ca)

**TBAC Meeting--next meeting will be on May 8, 2023**

### **Committee members:**

Arlene Bujold  
Rebecca Carr  
Kyla Coulman

Michelle Savoie- President  
Chrissie Epp- Vice President

- **Our committee is named by the table officers and reviewed yearly.**
- **Please let me know if there are any concerns at your schools that don't involve money or collective agreement concerns.**
- **Hot topics this year are lack of availability of subs, SRB--and someone to oversee the booking of subs, new curriculum, and resource development.**

**Come get active in your ATA Local!**



## Teacher Welfare Committee Annual Report

*ATA Local 22 Annual General Meeting*

*April 2023*

This has been a busy year for the TW Committee. The completion of central table bargaining for 2020 launched our committee into preparing for Local negotiations. A needs survey was completed and an opening proposal was developed. The opening proposal was approved by Pembina Hills teachers at our BUGM (Bargaining Unit General Meeting) on January 30, 2023.

Currently, we are waiting for upcoming bargaining meetings. Our NSC (Negotiating Sub Committee) will have their initial meeting on April 28th. At this meeting, we will begin to exchange opening proposals and move forward from there.

Please ensure you are signed up for our email updates, as this will be how bargaining updates will be shared. When we complete bargaining, another BUGM will be held. At this BUGM, we will share our negotiations and present a proposal for approval.

Our committee currently has two vacancies on it. If you are interested in joining our committee and learning more about how collective agreements work and are built, please let me know!

If you have any questions related to bargaining or collective agreements, please contact me at the email: [twc@Local22.ca](mailto:twc@Local22.ca).

*Report Submitted by Teacher Welfare Committee (TWC) and Negotiating Sub Committee (NSC)  
Chair, Dale Erickson.*



**Pembina Hills School Division & ATA Local 22  
Professional Development Committee  
AGM Report  
2022-2023**



Submitted by PD Chair Jason Ferster

The Professional Development Committee shall assume general responsibility for the professional development advocacy, development, and implementation of activities undertaken in relation to Local teacher professional development.

The Professional Development Committee will:

- endeavour to build linkages between various professional development opportunities for teachers –school-based, professional development providers, conventions, in-service, specialist councils, etc.
- generally exercise leadership in all matters pertaining to all professional development activities undertaken by the Local.

**Local 22 Policy Manual and Frames of Reference**

This year our school division held District Wide PD Days on November 10 and March 17, two Teacher-Directed PD Days on September 23 and March 3, and School Based PD Days on October 7, January 30, and April 21. Teachers in our Local were also involved in grade grouped PD Sessions focused on literacy and numeracy organized by the school division.

Teachers in our Local were also able to access online PD sessions offered by the ATA Regional B PD group. Sessions were held in September, October, December, February, and one is planned for May. Our NCTCA Convention was held in-person in Edmonton in February.

To date, we have approved 25 applications for the Personal PD Fund. We have a third deadline to access funds coming up on April 30<sup>th</sup>, and are hoping for more applications. Teachers in our Local are eligible for \$350 in PD funds every two years, provided the PD aligns with their current teaching assignment.

This year the PD Committee worked on amendment proposals to the Division's AP 40-24. After seeking teacher feedback, the PD committee is currently working on finalizing the proposals. This will be completed in our upcoming April PD meeting and presented to the division this spring.

## LCO Report--Arlene Bujold



# LCO Report April 18, 2023 - AGM Pembina Hills Local #22

### Notables:

#### ➤ Meeting Dates:

- Executive Council meets the 3<sup>rd</sup> Tuesday of each month (some exceptions may apply).
- 
- Local Council meets the 4<sup>th</sup> Tuesday of every month (excluding December and June – some exceptions may apply). All members of our Local are welcome and encouraged to attend Local council meetings.
- Meeting dates and locations for the 2023 – 2024 school year have not yet been decided.

**Be informed, get involved!**

### Pembina Hills Local 22 Website

Check out our regularly updated website at:

<https://Local22.teachers.ab.ca/Pages/Home.aspx>

Go to the Home Page and look at the 'carousel' for important updates. Also, on our website you will find information about our Local which includes:

- Executive Positions / Members
- Meeting Dates
- Local Constitution & Local Policy Manual and Frame of Reference
- Local Policy Manual and Frame of Reference
- Highlight Reels from monthly Local Council Meetings
- PD information
- Teacher Welfare Information

## Online ATA Account

Six Reasons to get your Online ATA Account:

1. Get Bargaining updates
2. Vote on provincial collective agreements
3. Vote in ATA elections
4. Use ATA library online resources and databases
5. Get no-cost ATA specialist council memberships
6. Print your own ATA member card

- ❖ Go to: [www.teachers.ab.ca](http://www.teachers.ab.ca)
- ❖ Click on "My ATA"
- ❖ Click on "Online ATA Account"



## Sign-up for E-mail Subscription



We invite you to join our Local's e-mail subscription list.



We will send you important updates from the Local and its standing committees, including but not limited to, Local bargaining, convention, and Annual General Meeting information.

To sign up, you will need your [ATA Online Account log in](#) information.

Please note that [Join Our E-Mail List](#) will only display **after you log in** to prevent non-members from logging in. Please contact your School Rep or any Executive Member if you need help signing up.



## Convention Report 2023: Submitted by Shelli Stocki



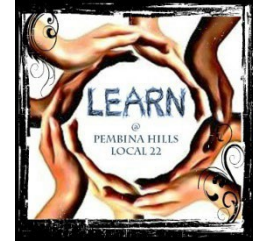
The 2023 NCTCA Convention was in person on February 9 and 10, 2023 at the Edmonton Convention Center, with additional venues at the Westin and Doubletree Hotels. Feedback from sessions was mostly positive. Many people were glad to be back in person. Many others expressed a preference for online. Teachers attending from remote locations have added costs and it is often challenging for them to get to convention because of road conditions.

One of the biggest complaints was room sizes didn't always fit the audience, with people not being able to attend some sessions because they were booked in smaller rooms that were full and some sessions in bigger venues were almost empty. The convention board will investigate adjusting how attendees select sessions in SCHED to avoid this problem in the future.

There is not going to be a survey conducted this year. The format of the next convention (in person, online or hybrid) will be decided by PEC or at the ARA. There are many factors to consider including how online conventions are perceived. You can still give feedback to your convention rep (Shelli Stocki) or district rep (Rick Kremp).

The convention board is proposing an increase in convention fees from \$75 to \$120 per teacher (plus GST) to sustain the same level of programming as past Conventions. This works out to \$3.25/month/teacher. There have been no increases for the past 6 years, and very minimal increases for the 5 years before that. Many of the costs to run the convention have substantially increased, especially venue and AV costs. The ATA recommends that Convention boards be directed to maintain a surplus of between 20% and 50% of annual revenue to ensure continued liquidity and effectively maintain operations. The proposed increase would result in a surplus of 27%. The final decision on fee increases will be made by the convention committee on May 13, 2023.

**News from the Social Chair: Rebecca Carr – April 2023**  
 Members: Christie Borle, Rebecca Carr & Lori Sagbo



*Induction & Retirement Social 2022*

On November 9<sup>th</sup>, 2022, we had an awesome celebration for our annual Induction & Retirement Social, especially since we were back in person this year! The celebration included a total of 76 guests, honouring 10 new teachers, and 5 retirees. We were also joined by seven retirees from 2021 (Nora Nykipilo, Anne-Marie Bokenfohr, Perry Kulmatyski, Gary Frederickson, Claire Vincent, Doug Pinder, Norene Pinder, and Bill Workun) who wanted to celebrate in person with us, and one of last year's inductees (Karis Henry). If the pandemic has taught us anything, it's flexibility and pivoting on a dime, so we gladly welcomed everyone to join us. We were also joined by our ATA President, Jason Schilling, and our superintendent, associate superintendent, other RO and Board members, as well as our many treasured teachers, for the evening. A wonderful opportunity for us to celebrate together once again.

<i>Inductees</i>	<i>Retirees</i>
<b>BCHS</b> 1. Erica Toker <b>BES</b> 2. Abby Keyes 3. Rhonda Stoik <b>Colonies</b> 4. Kirsten Proft, Colonies <b>PNCS</b> 5. Ashley Wolfe <b>RF</b> 6. Cole Medcke 7. Stefanie Morel <b>SH</b> 8. Kennedy Matear 9. Autumn Taha <b>WES</b> 10. Taylor Properzi	<b>BCHS</b> 1. Darcie Eamor (also R.O.) 2. Pat Ternan <b>Fort</b> 3. Patricia Rogerson <b>VVS</b> 4. Loya DeClercq <b>WO</b> 5. Heather Ross

*History of our Pembina Hills #22 AGM*

In 2009, Pembina Hills did not make quorum for voting purposes, with about 16 people attending the AGM, so it was determined that providing a Social, and giving out gift cards to attendees may be more of an incentive to members to attend.

2010 – A Social was attached to our AGM for the first time. \$25 gift cards were given to those in attendance, and schools were divided into categories of large, medium & small schools and those with

the highest percentage of attendance in each category were awarded donuts or something similar. Door prizes are also awarded as follows: \$100 for one new teacher (under 2 years of experience), 2 x \$50 for two seasoned teachers, and \$300 for PD funds (receipts need to be provided).

<i><b>Year of AGM</b></i>	<i><b>Total # of Attendees</b></i>	<i><b>Percentage of Online attendees</b></i>
2010 – first AGM & Social	97	10%
2011	83	14.5%
2012	82	21%
2013	122	
2014	85	15%
2015	91	16%
2016	92	16%
2017	93	32%
2018 (AGM wasn't tied to a jurisdictional PD Day)	86	No recorded information
2019	112	21%
2020 (last in person AGM due to COVID-19)	124	23%
2021 (Zoom only)	113	100% due to COVID
2022 (Zoom only)	68 (2 Barnett House)	100% due to COVID

**AGM 2023** – We're back in person, and we're going to try out a Tuesday for attendance. We're happy to see everyone back in person (with Zoom options for Swan Hills and Vista Virtual Schools).

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#### ***Survey Questions for AGM 2023***

1. Do you prefer to attend the AGM in person or online?
2. Should Pembina Hills Local #22 still offer free drink tickets to in-person attendees at AGMs?
3. Should gift cards still be used as an incentive for members to attend AGMs?
4. Should we bring back incentives for schools with the highest percentage of teachers in attendance?

**Let a committee member know, if you have any thoughts on these questions at the AGM or email [Social@Local22.ca](mailto:Social@Local22.ca)**

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Local 22  
**DEHR**  
**AGM Report**  
April 18, 2023

## DEHR - Year in Review – AGM Report

### DEHR Newsletter Summary by Month!

As you may recall, the Diversity, Equity, and Human Rights Committee of Local 22 joined forces with our Political Engagement Officer to create the **September** DEHR newsletter and “**Red for Ed**” contest. The theme of the September newsletter was Equity, Equality, and Public Education, and the winner of the “Red for Ed” contest was Swan Hills School! See their group photo below!



**February’s** theme also focused on mental health, especially on how we can give ourselves positive boosts by chatting and cleaning! A student poster contest was also launched, with a submission end date of April 25, 2023.

**LGBTQ Facts and Stats** was the theme for **March**, with a reminder for school reps to promote the student poster contest. Prizes are awarded for grades 1-6, 7-9, and 10-12.

**April’s** newsletter will focus on stereotypes, information about a GSA your students can access, and much more!

**May’s** newsletter will highlight the contest winners as well as provide resources regarding allyship and helpful definitions regarding ever-changing LGBTQ terminology and concepts.

**Inclusion** was the main theme for **October**, with additional information on equity and the provincial ATA GSA for teachers.

**Finances, Food, and Mental Health** were the themes for **November**. Knowing how important some nutrients are to mental well-being means we can preventatively use food for our mental health!

**Reflection (on many topics) and Privilege** were the themes for **January**, which encouraged teachers to ponder their views and understandings of various topics as they entered 2023!



# Pembina Hills Local 22 Nominations and Elections

**Our slate of officers is up for election – call for nominations was sent out but you can still nomination during elections if positions are available..**

Role*	Position (s) currently held by	Nominees	Result
President	Michelle Savoie	Michelle Savoie	
Vice President	Chrissie Epp	Chrissie Epp	
Secretary	Kyla Coulman	Kyla Coulman Rebecca Carr	
Treasurer	Karen Campbell	Karen Campbell	
Local Annual Representatives Assembly Delegates – 3 positions and 1 alternate	<i>FOR ARA Edmonton May 2023 (3 delegates and 1 alternate)</i> Michelle Savoie Albert Perreault Shelli Stocki Alternate: Sara Limacher	For May 2024	
Local Communications Officer	Arlene Bujold	Arlene Bujold	
Teacher Welfare Committee (TWC) – 7 positions already filled, as it is a bargaining year, the committee will remain as is until the conclusion of bargaining. <i>2 positions available</i>	Dale Erickson (Chair) Chrissie Epp (Vice Chair/secretary) Dom Gallo Dale Bujold Lauren Chapman Pauline Payne Wayne Rufiange	Two positions available	Dale Erickson (Chair) Chrissie Epp (Vice Chair/secretary) Dom Gallo Dale Bujold Lauren Chapman Pauline Payne Wayne Rufiange
Social Committee – 4 positions available	Rebecca Carr Lori Sagbo Christie Borle Megan Birnie	Christie Borle	

Local Political Engagement Officer (PEO)	No one currently holding this position.		
Teacher Convention Representatives – 2 positions available	Shelli Stocki	Shelli Stocki	

\*School Representatives and Professional Development representatives are chosen at the school level so will be up for election at this time.