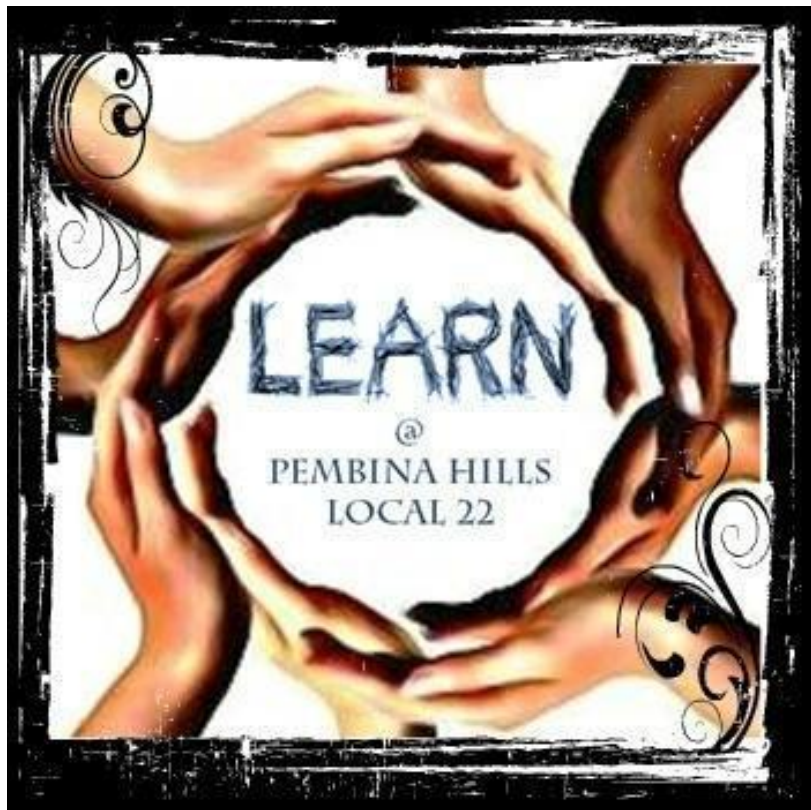


Pembina Hills ATA Local No. 22

Annual General Meeting



Thursday, April 24, 2025

AGM starts at 4:30 p.m.

In Person Meeting – except for VV and Swan Hills

Table of Contents

Page

1. Agenda	3 - 4
2. 2024 Meeting Minutes/2024 Election Results	5 - 8
3. Reports	9 - 26
a. President's Report	9 - 12
b. Treasurer's Report & Budget 2024 - 2025.....	13 - 14
c. District Representative Report	verbal
d. Teacher Welfare Committee Report	15
e. Local Political Engagement	16 - 18
f. Professional Development Committee Report	19 - 20
g. Local Communications Officer Report	21 -23
h. Teachers' Convention (NCTCA) Report.....	24
i. Social Committee Report	25
j. DEHR Committee Report	26
4. April 2025Local Elections.....	27 - 28

**Pembina Hills Local #22
Annual General Meeting
4:30 P.M. April 24, 2025
Barrhead Neighbourhood Inn, Barrhead, AB
Remote sites: VV individual sites and Swan Hills**

AGENDA

1. Members Present

Note to Members: You will need to remain in the meeting for more than 80% of the time, in order to be eligible for draws and gift cards. You should have pre-registered your attendance, but please confirm by signing in on the attendance sheet, if you're meeting in-person, in Barrhead, emailing the Local Secretary at Secretary@local22.ca and/or letting the tech wrangler know you are in attendance, if you are attending virtually. Virtual attendees, please have your first and last name listed on your handle, and school, if possible.

Thanks for your cooperation on this.

2. Call to Order and Land Acknowledgement

The Alberta Teachers' Association respectfully acknowledges that we are located on Treaty 4, 6, 7, 8 and 10 territories—the travelling route, gathering place and meeting grounds for Indigenous Peoples, including the Siksikaitsitapi, comprised of the Siksika, Kainai, Piikani, Amskapi Piikani First Nations; the Tsuut'ina First Nation; and the Îyârhe Nakoda, including the Chiniki, Bearspaw and Goodstoney First Nations; and the Nehiyaw, Denesûłiné, Dene Tha', Dane-zaa, Nakota Sioux, Anishinaabe, Haudenosaunee, Métis Otipemisiwak and Esikisimu Nunangat, whose histories, languages, cultures and traditions continue to influence our vibrant community. We are grateful for the traditional Knowledge Keepers and Elders who are still with us today and those who have gone before us. We recognize the land as an act of reconciliation and gratitude to those whose territory we reside on or are visiting.

3. ATA Human Rights Statement

As an organization that promotes and is committed to respecting human rights and ensuring a safe, secure and healthy environment for all, the Alberta Teachers' Association (ATA) works to ensure that those who are present or participating in ATA programs and events are protected from violence and harassment.

4. Introductions — Local President Michelle Savoie

5. Adoption of Agenda

Motion to adopt agenda. Seconded by

6. Adoption of Minutes

Motion to adopt minutes of Annual General Meeting of April 25, 2024. (attached)

7. Local Budget—Treasurer Karen Campbell

Moved by to approve the Local Budget 2023/24

Seconded by:

8. Constitution Update

Motion to adopt minutes of the [Pembina Hills Local Constitution 2024 FINAL Suggestions](#) version.

9. Reports are in the PDF (access sent to each member who agreed to attend)

- a. **President's Report** – Michelle Savoie
- b. **District Representative's Report** – Rick Kremp
- c. **Local Political Engagement Officer** — Kyla Coulman-Absher
- d. **Teacher Welfare Committee's Report** — Dale Erickson
- e. **Professional Development Committee's Report** – Lisa Albrecht
- f. **Local Communications Officer** – Sarah Limacher
- g. **NCTCA Report** - Shelli Stocki & Kim Miller
- h. **Social Committee Report** – Kirsten Proft
- i. **DEHR Committee's Report** – Karen Campbell

Motion to accept reports as presented. Seconded by:

10. Local Elections—Michelle Savoie

- a. Refer to the last two pages in this booklet for more information on candidates.

11. Door Prize Action!

Four fabulous door prizes (cash for professional development)

\$300 PD (receipts required)—

\$100 PD —

\$50 PD —

\$50 PD —

12. Adjournment

**Pembina Hills Local #22 Annual General Meeting
4:30 P.M. April 25, 2024**

Barrhead Neighbourhood Inn, Barrhead, AB Remote sites: VV individual sites and Swan Hills

AGM Meeting Minutes

- 1. Called to Order at 4:41 p.m.**
- 2. Members Present**

Note to Members:

Members will need to remain in the meeting for more than 80% of the time, in order to be eligible for draws and gift cards. You should have pre-registered your attendance, but please confirm by signing in on the attendance sheet, if you're meeting in person in Barrhead, emailing the Local Secretary at Secretary@local22.ca and/or letting the tech wrangler know you are in attendance, if you are attending virtually.

Virtual attendees, please have your first and last name listed on your handle, and school, if possible.

Thanks for your cooperation on this.

1. Call to Order and Land Acknowledgement

The Alberta Teachers' Association respectfully acknowledges that we are located on Treaty 4, 6, 7, 8 and 10 territories—the travelling route, gathering place and meeting grounds for Indigenous Peoples, including the Siksikaititapi, comprised of the Siksika, Kainai, Piikani, Amskapi Piikani First Nations; the Tsuut'ina First Nation; and the Îyârhe Nakoda, including the Chiniki, Bears paw and Goodstoney First Nations; and the Nehiyaw, Denesųłné, Dene Tha', Dane-zaa, Nakota Sioux, Anishinaabe, Haudenosaunee, Métis Otipemisiwak and Esikisimu Nunangat, whose histories, languages, cultures and traditions continue to influence our vibrant community. We are grateful for the traditional Knowledge Keepers and Elders who are still with us today and those who have gone before us. We recognize the land as an act of reconciliation and gratitude to those whose territory we reside on or are visiting.

2. ATA Human Rights Statement

As an organization that promotes and is committed to respecting human rights and ensuring a safe, secure and healthy environment for all, the Alberta Teachers' Association (ATA) works to ensure that those who are present or participating in ATA programs and events are protected from violence and harassment.

3. Introductions — Local President Michelle Savoie

4. Adoption of Agenda

Motion to adopt agenda by Lauren Chapman. Seconded by Pauline Payne. Carried.

5. Adoption of Minutes

Motion to adopt minutes of Annual General Meeting of April 18, 2023 (attached) by Chrissie Epp, 2nd by Heather Senger. Carried.

6. Local Budget—Treasurer Karen Campbell

Current balances: \$55 087.76 in our chequing account, \$74 638.63 in our savings account, and \$31 056.26 in our GIC.

Moved by Chrissie Epp to approve the Local Budget 2023/24, seconded by: Nicole Bondarchuk. Carried.

7. Reports are in the PDF (access sent to each member who agreed to attend)

- a. President's Report – Michelle Savoie
- b. District Representative's Report – Rick Kremp - verbal report
- c. Local Political Engagement Officer — Kyla Coulman-Absher
- d. Teacher Welfare Committee's Report — Dale Erickson
- e. Professional Development Committee's Report – Lisa Albrecht
- f. Local Communications Officer – Sarah Limacher
- g. NCTCA Report - Shelley Stocki
- h. Social Committee Report – Kirsten Proft
- i. DEHR Committee's Report – Karen Campbell

Motion to accept reports as presented by Dale Bujold. Seconded by: Slade Sekulich. Carried.

8. Local Elections—Vice President Chrissie Epp

Pembina Hills Local 22 April 2024 Results

Our slate of officers is up for election – call for nominations was sent out but you can still nomination during elections if positions are available.

Role	Position(s) currently held by	Nominees	Result
President	Michelle Savoie	Michelle Savoie	Michelle Savoie
Vice President	Chrissie Epp	Chrissie Epp	Chrissie Epp
Secretary	Rebecca Carr	Rebecca Carr	Rebecca Carr
Treasurer	Karen Campbell	Karen Campbell	Karen Campbell
Local Annual Representatives Assembly Delegates – 3 positions and 1 alternate	<p><i>FOR ARA Edmonton May 2024 (3 delegates and 1 alternate)</i></p> <p>Michelle Savoie Megan Lynch Dale Erickson</p> <p><i>Alternate: Sarah Limacher</i></p>	<p>For May 2025 (3 delegates and 1 alternate)</p> <p>Albert Perreault Maegen Lynch</p>	<p>Michelle Savoie Albert Perrault Megan Lynch</p> <p>Alternate: Sarah Limacher</p>
Local Communications Officer	<i>Sarah Limacher</i>	Sarah Limacher	Sarah Limacher
Teacher Welfare Committee (TWC) – 7 positions already filled, as it is a bargaining year, the committee will remain as is until the conclusion of bargaining. <i>2 positions available</i>	<p>Dale Erickson (Chair) Chrissie Epp (Vice Chair/secretary) Dom Gallo Lauren Chapman Pauline Payne Wayne Rufiange</p>	<p>Three positions available</p> <p>Albert Perreault</p>	<p>Dale Erickson (Chair) Chrissie Epp (Vice Chair/secretary) Dom Gallo Lauren Chapman Pauline Payne Wayne Rufiange Valerie Bessette</p>

Local Political Engagement Officer (LPEO)	<i>Kyla Coulman-Absher</i>		Kyla Coulman-Absher
Teacher Convention Representatives – 2 positions available	<i>Shelli Stocki Kim Miller</i>		Shelli Stocki Kim Miller
Social Committee – 4 positions available	<i>Kirsten Proft (Chair) Christie Borle Rebecca Carr (outgoing Chair) Lori Sagbo Sarah Limacher Alternate: Karen Campbell</i>	Christie Borle	Kirsten Proft Christie Borle Lori Sagbo Sarah Limacher Alternate: Rebecca Carr
DEHR Committee (Diversity, Equity, and Human Rights)	<i>Karen Campbell</i>	Karen Campbell	Karen Campbell Kyla Coulman-Absher

9. Door Prize Action!

Four fabulous door prizes (cash for professional development)

\$300 PD (receipts required) — Kristy Darrigan

\$100 Newbie PD — Jesus Tabilin

\$50 PD — Christie Borle

\$50 PD — Heather Senger

10. Adjournment @ 5:34 p.m.



Pembina Hills Local 22

Subgroup of the Alberta Teachers' Association

Michelle Savoie – Eleanor Hall School, Box 70, Clyde, AB T0G 0P0

Annual President's Report 2024-2025

Submitted by Michelle Savoie

This year our local has been able to continue our focus on several focused and important matters within the local. With support and direction from the ATA and our district representative, Rick Kremp, we have been focusing on member engagement, collective bargaining, as well as Diversity, Equity and Human Rights (DEHR) and Professional Development (PD) committee developments. These areas of focus are driven by the next round of central collective bargaining that is currently occurring and our chairpersons who have invigorated their committees. As always, the ATA strives to maintain a working relationship with the sitting government. This current government is no different, so I will also discuss some of the developments and issues with that.

Both member engagement and collective bargaining have been very hot topics of discussion among local presidents and with the ATA, at our various local president meetings over the past year. Many discussions have been had about the last round of central collective bargaining and how members felt like they were told how to vote. Discussions have been had about the voting turnout for the last central collective agreement, as well, which had about 50% of members voting, and of those about 51% voted in favour of the agreement with 49% against. It was hardly results of members full of conviction. But confusion from Member Information Meetings (MiMs) of the time and the processes of collective bargaining arose.

With the current round of central collective bargaining, we have provided more information about the two levels of our collective bargaining through a second round of

Member Engagement Meetings at all of our schools. Thank you to all teachers who attended and those school representatives who hosted and ran those meetings. I was invited to many schools, and it was a wonderful opportunity to meet with my colleagues and listen to our members' most pressing concerns. Members were able to learn a lot about the processes and ask the questions they needed. The Central Table Bargaining Committee presented a more transparent review of the discussions happening during negotiations by following within 24 hours with an update on their proceedings. Their hard work and dedication to our profession must not go unnoticed or unappreciated. They are working teachers like you and I and who must take a lot of time from teaching to be able to bargain for us. This year their hard work has paid off in a Mediator's agreement. The rest is now up to us. Attend a Member Information Meeting and VOTE!

Other major focuses in our Local have been on our DEHR and PD committees. I'm sure each of these chairs will have an annual report for you, but I wanted to highlight their efforts to continue working on amazing initiatives with their committees for our members' benefits. The DEHR chair continues to put out a monthly newsletter which always has amazing ideas and sometimes even a contest in there. Our DEHR Co-chairs were able to attend the first annual training conferences for their positions. Our PD Committee was able to grant the first couple of recipients PD money for their Masters courses!

As Ex Officio, I have attended many of our sub committees meetings this year, but I am also Chair of the Annual Representatives Assembly (ARA) Committee, as well as the Teacher Employer Relations Committee (TERC.) The ARA Committee (which consists of two other members and another member as an alternative) and I have reviewed the 2026 proposed budget which does not propose any fee increase. As well, we have reviewed the resolutions as can be found in the March ATANews issue. Our position as related to the Provincial Executive Council's positions has been submitted to the ATA for review of what will be included in the block vote at ARA. The TERC is our newest sub-committee that is the same as our previous Teacher Board Advisory Committee

(TBAC) but has less of a focus on meeting with the board members. Often, when we met as TBAC, our discussion and questions are more on central operating concerns and very rarely include board policy. With that, at the last round of local collective bargaining, the committee was changed to TERC to reflect those previous discussions. The table officers selected 3 members to attend frequent virtual meetings with the Local President. This allows us to maintain a good working relationship with central office administrators, while reviewing any concerns that might be brought to the local representatives of the committee. The committee has met twice this year and will meet a third time in May.

VOTE!

ATA LOCAL 22

5 Asks of all Members



1

Stay Informed with ATA Provincial

Register/Update your Provincial Account



Stay Informed with ATA Local 22



Update your ATA Local 22 Account

2

3

Complete Surveys & Requests for Information from Local 22 or Provincial ATA

Attend MIMS & BUGMs to receive info you can't get anywhere else

MIM = Member Information Meeting - for Provincial Items • BUGM = Bargaining Unit General Meeting - for Local Items

4

5

VOTE

For more details please contact the ATA Local 22 Teacher Welfare Committee Chair twc@local22.ca

**Treasurer's Report
Annual General Meeting (AGM)
April 24, 2025**

Reading the Budget Document

- The **Audited Actual 2023/2023 Column** shows the Income and Expenses for the *last* school year.
- The **Actual/Projected 2023/2024 Column** shows the projected Income and Expenses for *this* school year. Some adjustments will be made as the year does not end until June 30.
- The **Proposed Budget 2024/2025 Column** shows the Income and Expenses projected for the *next* school year. This column is also subject to slight changes based on local events, changes to the teacher count, attendance at the AGM, etc.

Of importance, we must budget for certain items **in their entirety each** year (e.g., scholarships, honoraria, etc.) as we cannot predict if all scholarships/other budget lines will be accessed fully.

Note that some budget lines may vary significantly from one year to the next for a variety of reasons including:

- **ARA:** The annual representative assembly (ARA) alternates between Edmonton and Calgary so costs vary depending on who attends and where the assembly is held. For example, when the assembly is in Calgary, if a representative lives in Calgary, they would not have significant travel expenses, but if they live in Swan Hills, that teacher would have significant travel costs.
- **Administration:** Our Local's accounting software has been updated and requires a yearly renewal.
- **DEHR:** This committee (Diversity, Equity, and Human Rights) hopes to attend the Pride Parade in Calgary next year as well and provide funding for a book study.
- **Local Communications:** A slight increase this year due to the purchase of a new computer.
- **Summer Conference:** We have tentatively budgeted for 2-3 attendees.
- **Teacher Welfare:** This budget line varies depending on if local bargaining is needed.
- **Surplus or Deficit:** Our net **deficit** (decrease of surplus) is projected to be **\$12,106.56** this year. Next year our net **deficit** is projected to be **\$21,447.00** if all budget lines are fulfilled.

At this time, no increase of the supplementary levy is required

Draft Budget 2025-2026 of ATA Local 22

Income	Audited Actual 2023/24	Actual/Projected 2024/2025	Proposed Budget 2025/2026
Fees income	\$113,163.70	\$113,012.58	\$112,000.00
Grant-in-aid	\$12,248.85	\$9,000.00	\$11,000.00
Interest income	\$3,070.84	\$3,000.00	\$3,000.00
Social/other income	\$398.54	\$427.62	\$400.00
Total Income	\$128,881.93	\$125,440.20	\$126,400.00
Expenses			
Administration			
Audit expense	\$1,038.73	\$600.00	\$800.00
EI expense	\$133.47	\$131.85	\$132.00
Bank charges	\$3.00	\$3.00	\$10.00
Printing/Postage/QB/Other	\$1,439.08	\$1,130.73.00	\$1,200.00
Total	\$2,614.28	\$1,865.58	\$2,142.00
ARA			
ARA expense	\$4,799.76	\$3,500.00	\$5,200.00
Committee expense/Other	\$172.93	\$364.00	\$400.00
Total	\$4,972.69	\$3,864.00	\$5,600.00
Convention			
Fees	\$31,762.50	\$31,531.50	\$31,500.00
Partnership lunch/other	\$570.00	\$570.00	\$570.00
Total	\$32,332.50	\$32,101.50	\$32,070.00
DEHR	\$3,322.66	\$3,500.00	\$5,000.00
Teacher Welfare			
CBC & FSM	\$2,053.98	\$3,600.00	\$3,000.00
TWC/NSC committee meetings	\$312.41	\$400.00	\$500.00
Other	\$0.00	\$0.00	\$100.00
Total	\$2,396.39	\$4,000.00	\$3,600.00
Honoraria	\$8,075.00	\$8,260.00	\$8,785.00
Local Communications			
	\$5,343.13	\$8,000.00	\$5,500.00
Local Council			
Council meeting expense	\$5,240.41	\$5,000.00	\$5,500.00
Executive expense	\$26,277.45	\$28,000.00	\$28,000.00
Other expense	\$0.00	\$0.00	\$500.00
Total	\$31,517.86	\$33,000.00	\$34,000.00
Miscellaneous Expense	\$1,395.53	\$1,000.00	\$1,500.00
Political Action/Member Engagement	\$0.00	\$1,000.00	\$1,000.00
Professional Development			
Jurisdictional joint PD	\$19,110.00	\$18,760.00	\$18,800.00
Beginning teacher conference	\$3,417.33	\$747.20	\$2,500.00
Committee meetings	\$1,096.61	\$1,200.00	\$1,200.00
PDAC/other	\$2,606.57	\$500.00	\$3,000.00
Total	\$26,230.51	\$21,207.20	\$25,500.00
Public Relations			
Scholarships	\$5,000.00	\$7,000.00	\$7,000.00
Other	\$0.00	\$885.97	\$500.00
Total	\$5,000.00	\$7,885.97	\$7,500.00
Social			
Committee meetings	\$557.67	\$700.00	\$650.00
Induction & retirement	\$3,558.75	\$3,217.64	\$3,500.00
AGM & Social	\$5,872.66	\$6,000.00	\$6,000.00
Teacher-related donations/other	\$0.00	\$0.00	\$0.00
Total	\$9,989.08	\$9,917.64	\$10,150.00
Summer Conference	\$0.00	\$1,944.87	\$5,000.00
TERC (Formerly TBAC)	\$60.00	\$400.00	\$500.00
Total Expenses	\$133,249.63	\$137,546.76	\$147,847.00
Surplus or Deficit	(\$4,367.70)	(\$12,106.56)	(\$21,447.00)



Teacher Welfare Committee Annual Report

*ATA Local 22 Annual General Meeting
April 2025*

We are currently in the midst of a round of central bargaining. While our TW Committee waits to see how provincial negotiations turn out, we are also aware that local bargaining will commence upon completion of central bargaining.

Central bargaining has entered mediation and is continuing with dates with the mediator. Though nothing is certain, there is a possibility that a decision will need to be made soon. Teachers, across the province, are urged to be informed and know what they are willing to stand for and what they are willing to accept. Our association website posts bargaining updates, as they become available. There are also many resources available in the Members Only section of the site. One of the resources includes Frequently Asked Questions about striking and what job action may look like. These are for informational purposes and you are encouraged to log in to your association account and check them out! Let me know if you have questions about how to log in or where to find them.

It is possible that there is an update to bargaining between when I am writing this report (March 27) and our AGM. Stay informed, sign up for email updates from the Association as well as our Local and know what you are willing to accept and what you are willing to do for it!

If you have any questions related to bargaining or collective agreements, please contact me at the email: twc@local22.ca.

*Report Submitted by Teacher Welfare Committee (TWC) and
Negotiating Sub Committee (NSC) Chair,
Dale Erickson*

***editor's note: HUGE UPDATE AVAILABLE at <https://teachers.ab.ca/>**

The Local Roar – Year End Report

Normally I would start this thing by running through all the latest news stories regarding mediation and the latest developments province-wide, but instead I'd like to actually take the time to talk about the meaningful work we do and the obstacles we face daily in our professions at Pembina Hills.

We have darn good teachers in our district. Amazing teachers, in fact. And, while initially we might think, “oh, they’re amazing because they’re so skilled and talented at what they do, obviously,” we have to look a little further and recognize that we have amazing teachers in our district, *despite* the incredible challenges we face on a daily basis.

We do not even have to recall the great ads that the ATA has been putting out this year, the most recent being [“Take a Number”](#), to understand the challenges they have been trying to communicate to the public and to the provincial government. Many of us have overstocked classrooms as we speak. Many of us are dealing with class sizes of over 30 students, or class lists that are way over our cap (online teachers, here’s looking at you) for our appropriate subjects. Many of us are updating and integrating the needs of 15+ ISPs in our classrooms, and that’s only part of the equation of modern classroom complexity in our district. Mental illness is at an all time high amongst our students– it’s hard to not fall into the role of triage counselor when students are struggling with so much and SFA’s or school counselors are already hoppin’. And then, there’s always the wildcard. Many of us, perhaps more than we even know, have experienced violence in the classroom, great or small. Despite all these challenges though, we continue to bring our best selves (or at least 70% and a coffee drip, right?) to school every morning, excelling at our jobs as well as sharing our care and compassion towards students.

What are we teaching the kids, by the way? We have some commonalities across all subjects and grades that are valuable to pay attention to in this moment of time. We teach them to put their hand up to speak. We teach them to write. We teach them that they *each* have something to say and something valuable to offer to the world. We teach them to participate and take risks. Most of all though– by the time they hit grade 12, we have taught them they have a

voice, and how to use it to advocate for themselves or others, even if it takes a non-traditional form (and even if it annoys the hell out of us sometimes). In our jobs, we do some of this so unconsciously that sometimes we might not even think about how amazing that is, nor do we think about how important it is to be able to have and exercise our voices so impactfully in the world around us.

As many of you are aware, there is a central table settlement on the table for teachers right now, as mediated for via the Central Table Bargaining Committee (CTBC) and Teacher's Employer Bargaining Association (TEBA). Some of the key issues we encounter daily are definitely addressed in this settlement, as well as many other concerns, notably around standard of living costs, substitute teacher payment, sick leave, group health benefits, and more. If you have not yet had a chance to check out and read through the Mediator's Terms for Settlement, **please do**. Read carefully and critically and contact school reps or the local executive if you have any questions or concerns about what you see there. It is in our best interest for you to be familiar with this document and voice any concerns you may have.

In the next few weeks, things will be happening very quickly, when combined with all the other stuff we have on our plates as the busiest time of year approaches at school. It will be important to stay tuned in with how things progress in terms of the settlement and the potential processes that follow, as per the information in the Members Information Meetings. If you have not seen any of the MIMs, please make sure to view the recorded meetings behind the secure wall of the ATA website. You will also want to check your personal emails frequently for updates from school reps or your local executive.

Lastly, remember the importance of your incredible voice, and your involvement. These are big moves and big decisions for all teachers in Alberta. Your voice is as important and valuable to what happens next as the teacher sitting next to you, or the teacher down the hall, or the teacher in the tiny school across the way. Using your voice doesn't mean that you suddenly need to jump onto "the social medias" and become the next great angry teacher meme. Nor does it mean that you have to suddenly start writing letters or emails to annoying and short-sighted politicians (unless you want that catharsis, lol). What it does mean, is showing up how you can, when you can, in whatever manageable form that might take. Our students need you, and your colleagues need you.

What Can I Do Right Now ? Stay informed and have a voice!

- Attend the Member Information Meetings held all this month **or** view the recordings of these meetings behind the ATA security wall.
- Keep up on checking your email frequently for updates.
- Watch the news to keep apprised of the things happening across the province
- Sign up for the [ATA news updates](#) on the ATA website, if you have not already done so
- **Ensure your School Reps have your updated address and phone number, ASAP**
(Labour Relations needs this information in the event of a strike vote)
- Share out information to the public and other stakeholders via social media ([Stoptheexcuses.ca](#))
- Wear Red for Ed(ucation) on Fridays!
- Follow and contribute to Local 22 social media with your red t-shirt photos and perspectives! [Local 22 Facebook](#), Local 22 Threads: [@atalocal22](#) , [Local 22 Instagram](#)

Hashtags to keep in mind: #stoptheexcuses #Local22Red4Ed #Red4Ed
#StandingTogether #PublicEducation #StandingUp

Sincerely,

Kyla Coulman-Absher

lpeo@local22.ca

TAG! X: @ATALocal22



**Pembina Hills School Division & ATA Local 22
Professional Development Committee
AGM Report**

2024-2025

Submitted by PD Chair Lisa Albrecht



The Professional Development Committee shall assume general responsibility for the professional development advocacy, development, and implementation of activities undertaken in relation to local teacher professional development.

This year our school division held Opening day on September 16th, 2024, Collaboration Days on August 27, 2024, January 31st, 2025, and will hold the final collaboration days on May 2nd and June 2nd, 2025. Two Teacher-Directed PD Days were held on November 1st, 2024 and March 14th, 2025. Teachers in our Local were also involved in grade grouped PD Sessions focused on literacy and numeracy organized by the school division for elementary and junior high school.

Teachers in our Local were also able to access online PD sessions offered by the local PD Committee on our Teacher Directed PD day in March on creating inclusive classrooms and teacher wellness. Both sessions were facilitated by instructors from the ATA Professional Development Instructor Group. I attended both sessions and they were both exceptional learning experiences.

To date, we have approved 31 applications to the Personal PD Fund. We have a final deadline to access funds coming up on **April 30th, 2025**, and we welcome more applications. Teachers in our Local are eligible to access the PD fund once per calendar year to attend PD **and** to help offset tuition costs to obtain a Master's Degree, provided the PD or tuition reimbursement aligns with their current teaching assignment. Our opening account balance on August 23rd, 2024 was \$108 279.92 and our current balance as of April 2nd, 2025 is \$174 652.84. We endeavor to have as many members as possible access the fund each year; so please, keep those applications coming!

This year the PD Committee worked on amendment proposals to the Division's AP 40-24 to allow teachers to access the fund for both tuition reimbursement and a PD opportunity. We had two applications to

fund for Out of Province PD opportunities as well. We will also be matching the mileage rate to that proposed by Revenue Canada.

Our committee updated our Local Frame of Reference, that will be presented to Local Council at the May LCM. The frame of reference better reflects the expanded role of the committee's role in managing the Teacher Directed PD Fund, and gives consideration to expanded volunteer work done by the treasurer in particular.

We distributed a survey in June 2024 to ask our members about their PD needs with 66 members responding to the survey. Teachers identified Subject Specific PD (59%), Teacher Wellness PD (59.1%), and Student Mental Health PD (39.4%) as areas where they would like to see learning opportunities. There was a strong preference for PD to be offered during the school day, and a range in the preferred delivery method for PD (in person, virtual, etc.), among other findings. We endeavor to offer a more targeted survey in September of 2025. Here is a link to the survey results:

[PD Needs survey results](#)

I would like to thank all members of the PD committee for their participation and input. We meet several times per year for our regular meetings and those on the subcommittee that approve claims make additional time in their busy schedules to do this work on behalf of our members.



LCO Report — Sarah Limacher

Notables:

➤ Meeting Dates

- Executive Council meets the 3rd Tuesday of each month (some exceptions may apply)

- Local Council meets the 4th Tuesday of every month (excluding December and June - some exceptions may apply). All members of our Local are welcome and encouraged to attend local council meetings. NOTE: A local council meeting was not held in February 2025 due to the LCM being later in January and February being a

short month. March LCM was held the first week of the month.

- Meeting dates and locations for the 2025 - 2026 school year have not yet been decided.

Be Informed, Get Involved!



Go to the homepage and look at the 'carousel' for important updates. You will

find additional information about our Local including:

- **Executive Positions/Members**
- **Meeting Dates**
- **Local Constitution**
- **Local Policy Manual and Frame of Reference**
- **Highlight Reels from monthly Local Council Meetings**
- **PD information**
- **Teacher Welfare information**

Check out our regularly updated website at:

<https://local22.teachers.ab.ca/Pages/Home.aspx>

Scan the QR code to access our website.

Online ATA Account

Six reasons to get your Online ATA Account:

1. Get Bargaining Updates
2. Vote on provincial collective agreements
3. Vote in ATA elections
4. Use the ATA library online resources and databases
5. Get no-cost ATA specialist council memberships
6. Print your own ATA member card

→ Go to: www.teachers.ab.ca

→ Click on "Login"

→ Look for "Don't have an account", then click on "Set one up"

Step-by-step instructions can be found by clicking on:

<https://teachers.ab.ca/pay-and-benefits/ata-account/myata-account-setup-ins-tructions>



Sign Up for Email Subscription

We invite you to join our local's email subscription list!

We will send you important updates from the local and its standing committees, including but not limited to local bargaining, convention, and Annual General Meeting information.

To sign up, you will need your ATA Online Account login information.

Please note that Join Our Email List will only display after you log in to prevent

non-members from logging in. Please contact your School Rep or any Executive Member if you need help signing up.

Did you know you can get the ATA E-News delivered directly to your inbox? Scan the QR code to sign up.

- ❖ Go to: www.teachers.ab.ca
- ❖ Click on "My ATA"
- ❖ Click on "Online ATA Account"



Sign Up for Email Subscription

We invite you to join our Local's email subscription

list!

We will send you important updates from the Local and its standing committees, including but not limited to local bargaining, convention, and Annual General Meeting information.

To sign up, you will need your [ATA Online Account login](#) information.

Please note that [Join Our Email List](#) will only display after you log in to prevent non-members from logging in. Please contact your School Rep or any Executive Member if you need help signing up.

Did you know you can get the ATA E-News delivered directly to your inbox? Scan the QR code to sign up.



Convention Report 2025: Submitted by Kim Miller/Shell Stocki

Convention Representatives for 2024-25 were Shell Stocki and Kim Miller.

NCTCA Board meetings were held in March, May, November in 2024 and March 2025.

Shell Stocki served on the NCTCA Program Committee, reviewing proposals through June and July.

2025 Convention

The 2025 NCTCA Convention was in person on Thursday, February 6 and Friday, February 7, 2025 at the Edmonton Convention Center, with additional venues at the Westin as well as several offsite locations requiring an Eventbrite ticket including Telus World of Science, Art Gallery of Alberta, Royal Alberta Museum, Muttart Conservatory and Fort Edmonton Park.

Keynotes were limited to Hall D again this year and were well attended. Most sessions did not have overlapping times so it was easier for participants to schedule the sessions they wanted.

Excitement in the Exhibit Hall was generated by the need for GooseChase participants to interact with our major sponsors to complete tasks and the visits of hawks, a burrowing owl and a penguin.

NCTCA 2024 Statistics:

Number of Sessions = 290

Number of Feature Speakers = 17

Number of NCTCA Teacher Presenters = 61

Number of pre-registered sessions = 25

Number of booths in Exhibits Hall = 198

Feedback was mostly positive. Most enjoyed the Keynote speakers. There were sessions on all subject areas for all grade levels. All sessions were a smashing success. Some sessions were oversubscribed. Still struggling with delegates signing up for too many sessions in the same block which makes room planning difficult. There were sound issues between some of the salons.



Social Committee Annual Report

Induction & Retirement Social 2024

Our Local 22's annual Retirement and Induction Social was held on October 10th, 2024, with about 50 attendees.

The ceremony honoured six new inductees - Emily Klein, Lindsey Beamish, Carmen van Heyst, Taryn Meunier, Haley Griffith, and Brookelyn Felske. We also honoured one retiree, Martin Cairns, who was unable to make it but generously donated his retirement gift to one of the inductees. ATA vice-president Greg Carabine joined us for the evening, entertaining us with a comedic and inspirational speech. PHSD trustees and administrators were also present at the event.

We have not set a date for the 2025 Induction and Retirement Social as of yet, but it will likely take place in October, as it has in previous years. Any members who are planning to retire, or who know of any potential inductees or retirees, are encouraged to contact the Social Chair. I can be reached at social@local22.ca.

<i>Inductees</i>	<i>Retirees</i>
BCHS 1. Emily Klein 2. Taryn Meunier Dunstable 3. Haley Griffith NPCS 4. Carmen Van Heyst PNCS 5. Brookelyn Felske RF 6. Lindsey Beamish	RF 1. Martin Cairns

AGM 2025

The AGM is taking place on April 24, 2025 at the Barrhead Neighbourhood Inn. It will be attended in person by members within a reasonable distance, and via Zoom call by Vista Virtual and Swan Hills members.

Report submitted by Kirsten Proft on behalf of the Social Committee, which includes Rebecca Carr, Lori Sagbo, Karen Campbell, Christie Borle, and Sarah Limacher.

Diversity, Equity, & Human Rights AGM Report

Submitted by Karen Campbell, DEHR Chair

On the Sunday of the September long weekend, a team of dedicated PRIDE Parade supporters proudly displayed the Local's DEHR banner to the delight of people both walking in the parade and watching from the sidelines. As has been in the past, people thanked us, took photos of our banner, and even gave us hugs!



Pride Parade September 2024 - Photo Courtesy of C. Borle, VVS

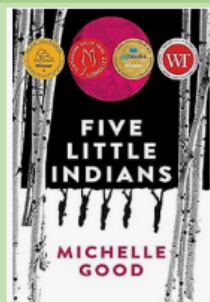
Small actions like “showing up” do make a difference!

Other DEHR highlights from the year include having a teacher contest (see September Newsletter), relating to the original eight colour of the pride flag and Harvey Milk. Winners enjoyed Subway gift cards!

A Flag Design Contest on the topic of “Supporting Diversity” was also held for students. The winner was announced in the March Newsletter. The BCHS GSA also participated in the contest and enjoyed a donut feast!

Other topics in the DEHR Newsletters this year included the topic of ableism, as well as the regression or backslide in progress regarding:

- women's rights (men's too) in Afghanistan
- DEI initiatives in the United States
- rainbow sidewalks & helping LGBTQ+ people feeling welcome in Barrhead



Regarding the **next school year**, if you are interested in being part of a book study on *Five Little Indians* by Canadian writer Michelle Good, please email the DEHR Chair at dehr@local22.ca before the end of June.

The first 25 teachers will get a free copy of the book. If interest is greater than 25, the DEHR Committee will consider cost-splitting the purchase price with additional teachers.

April 2025 - Pembina Hills Local 22 Nominations and Elections

Our slate of officers is up for election – a call for nominations was sent out via email, but you can still nominate yourself or others, when the position is announced for nomination.

Role	Position (s) currently held by	Nominees	Result
President	Michelle Savoie	Michelle Savoie	
Vice President	Chrissie Epp	Chrissie Epp	
Secretary	Rebecca Carr	Rebecca Carr	
Treasurer	Karen Campbell	Karen Campbell	
Local Annual Representatives Assembly Delegates – 3 positions and 1 alternate	<i>FOR ARA Edmonton May 2024 (3 delegates and 1 alternate)</i> Michelle Savoie Megan Lynch Dale Erickson <i>Alternate: Sara Limacher</i>		
Local Communications Officer	Sarah Limacher	Sarah Limacher	

Teacher Welfare Committee (TWC) – 7 positions already filled, as it is a bargaining year, the committee will remain as is until the conclusion of bargaining.	Dale Erickson (Chair) Chrissie Epp (Vice Chair/secretary) Dom Gallo Lauren Chapman Pauline Payne Wayne Rufiange Dale Bujold	All positions are filled and we are currently bargaining right now.	Dale Erickson (Chair) Chrissie Epp (Vice Chair/secretary) Dom Gallo Lauren Chapman Pauline Payne Wayne Rufiange Valerie Bessette
Social Committee – 4 positions available	Kirsten Proft Christie Borle Lori Sagbo Sarah Limacher Rebecca Carr (outgoing Chair) Alternate: Karen Campbell	Christie Borle	
Local Political Engagement Officer (PEO)	Kyla Coulman-Absher		
Teacher Convention Representatives – 2 positions available	Shelli Stocki Kim Miller	Heather Senger Shelli Stoki Kim Miller	
DEHR (Diversity, Equity, and Human Rights)	Karen Campbell Kyla Coulman-Absher	Karen Campbell	

*School Representatives and Professional Development representatives are chosen at the school level so will not be up for election at this time.