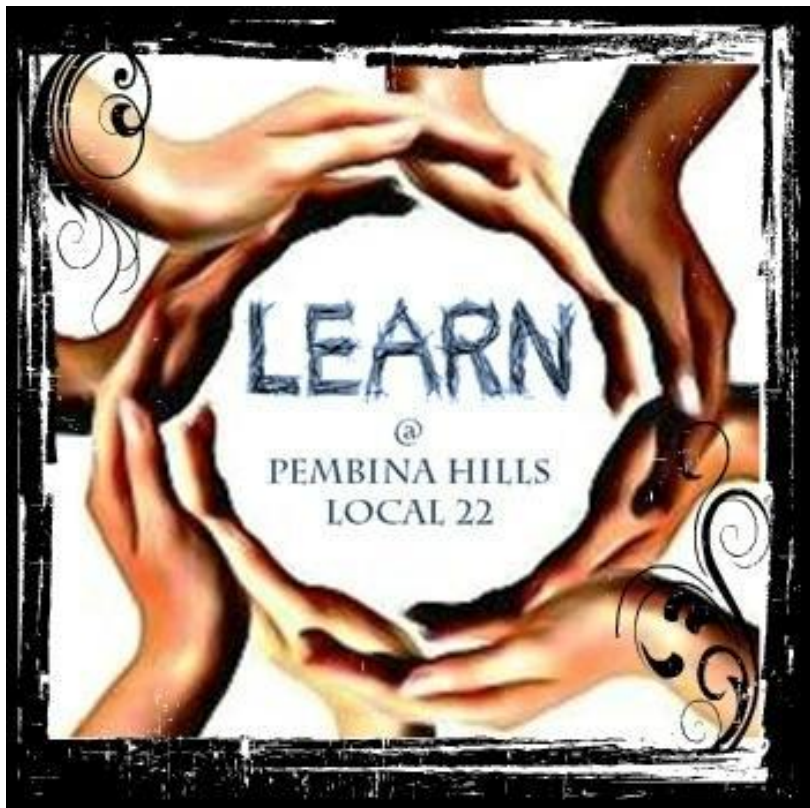


Pembina Hills ATA Local No. 22

Annual General Meeting



Thursday, April 25, 2024

AGM starts at 4:30 p.m.

In Person Meeting – except for VV and Swan Hills

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**Pembina Hills Local #22
Annual General Meeting
4:30 P.M. April 25, 2024
Barrhead Neighbourhood Inn, Barrhead, AB
Remote sites: VV individual sites and Swan Hills**

AGENDA

1. Members Present

Note to Members:

You will need to remain in the meeting for more than 80% of the time, in order to be eligible for draws and gift cards. You should have pre-registered your attendance, but please confirm by signing in on the attendance sheet, if you're meeting in person in Barrhead, emailing the Local Secretary at Secretary@local22.ca and/or letting the tech wrangler know you are in attendance, if you are attending virtually.

Virtual attendees, please have your first and last name listed on your handle, and school, if possible.

Thanks for your cooperation on this.

2. [Call to Order and Land Acknowledgement](#)

The Alberta Teachers' Association respectfully acknowledges that we are located on Treaty 6 territory—the travelling route, gathering place and meeting grounds for Indigenous Peoples, including the Nehiyaw, Denesųhmné, Siksikaitsitapi, Nakota Sioux, Anishinaabe, Haudenosaunee, Métis Otipemisiwak and Esikisimu Nunangat, whose histories, languages, cultures and traditions continue to influence our vibrant community. We are grateful for the traditional Knowledge Keepers and Elders who are still with us today and those who have gone before us. We recognize the land as an act of reconciliation and gratitude to those whose territory we reside on or are visiting.

3. [ATA Human Rights Statement](#)

As an organization that promotes and is committed to respecting human rights and ensuring a safe, secure and healthy environment for all, the Alberta Teachers' Association (ATA) works to ensure that those who are present or participating in ATA programs and events are protected from violence and harassment.

4. Introductions — Local President Michelle Savoie

5. Adoption of Agenda

Motion to adopt agenda. Seconded by

6. Adoption of Minutes

Motion to adopt minutes of Annual General Meeting of April 18, 2023. (attached)

7. Local Budget—Treasurer Karen Campbell

Moved by to approve the Local Budget 2023/24

Seconded by:

8. Local Constitution Updates

Motion to adopt the Local Constitution as presented. Seconded by:

9. Reports are in the PDF (access sent to each member who agreed to attend)

- a. **President’s Report** – Michelle Savoie
- b. **District Representative’s Report** – Rick Kremp
- c. **Local Vice President’s Report** – Chrissie Epp
- d. **Local Political Engagement Officer** — Kyla Coulman-Absher
- e. **Teacher Welfare Committee’s Report** — Dale Erickson
- f. **Professional Development Committee’s Report** – Lisa Albrecht
- g. **Local Communications Officer** – Sarah Limacher
- h. **NCTCA Report** - Shelley Stocki
- i. **Social Committee Report** – Kirsten Proft
- j. **DEHR Committee’s Report** – Karen Campbell

Motion to accept reports as presented. Seconded by:

10. Local Elections—Vice President Chrissie Epp

- a. Refer to the last two pages in this booklet for more information on candidates.

11. Door Prize Action!

Four fabulous door prizes (cash for professional development)

\$300 PD (receipts required)— \$100 PD —

\$50 PD — \$50 PD —

12. Adjournment

**Pembina Hills Local 22
Annual General Meeting
4:37 P.M. April 18, 2023**

AGENDA

1. Members Present

Please remain in the meeting until the end to be eligible for draws and your gift card!

Should have pre-registered via the online link provided in your email - gift card will be received via email. If zooming into the meeting, please have first and last name listed on your handle.

2. Call to Order and Land Acknowledgement

The Alberta Teachers' Association acknowledges Treaty 4, 6 and 10 territory; the ancestral and traditional territory of the Cree, Dene, Blackfoot, Saulteaux, Nakota Sioux, as well as the Métis. We acknowledge the many First Nations, Métis and Inuit peoples whose footsteps have marked these lands for generations, including the many places that you are joining from. We are grateful for the traditional Knowledge Keepers and Elders who are still with us today and those who have gone before us. Our recognition of this land is an act of reconciliation and an expression of our gratitude to those whose territory we reside on, or are visiting. This meeting is open to all regular and associate ATA members.

3. Introductions—Local President Michelle Savoie

Table officers - Chrissie Epp, Kyla Coulman, Karen Campbell, and Dale Erickson, and a big thank you to Rebecca Carr, and Lorie Sagbo, Christie Borle

We also have Rick Kremp, our district ATA representative.

Please grab swag and posters from outside the room to bring to schools and staff.

4. Inductee and Retiree acknowledgements from previous year

5. Adoption of Agenda

Motion to adopt agenda. Lauren Chapman is moving the agenda, seconded by Chrissie Epp. All in favour and carried.

6. Adoption of Minutes

*Motion to adopt minutes of Annual General Meeting of April 28, 2022.
Amy Hoeksma moved and Valerie Bessette seconded. All in favour and carried.*

7. Local Budget—Treasurer Karen Campbell

Expenses are increasing - this is where you may see some changes from last year. We have a healthy surplus that we're in the process of trying to reduce. Not seeing any need to address an increase in the next few years –things are status quo, but maybe we get to socialize more at the retirement ceremony and the AGM.

There is a DEHR quiz attached by the Treasurer- No answers until April 21 at midnight. Take your time to answer these!

\$82 000 in savings, \$61 000 in checking, and GICs are not doing as well.

We're looking at a deficit this year, and a larger deficit next year – it's not a bad thing.

G. Simpson- Increase in convention fees – is this going to happen every year? It isn't going to happen every year, but this is a necessary increase due to economic changes and inflation.

R. Kremp- Inflationary pressures for NCTCA convention executive. They're not increasing the fee \$5 every year, because they had a healthy surplus, but the cost did need to increase for reasons of sustainability. They need to keep their surplus above 6% to maintain their ability to afford necessary costs for future conventions. Reps will need to get information to pass along so members can vote accordingly.

Moved by Local Treasurer Karen Campbell to approve the Local Budget 2023/24

Seconded by Chrissie Epp. All in favour.

8. Reports are in the PDF folder (access sent to each member who agreed to attend)

● President's Report – Michelle Savoie

All reports are in the package on the table and on the website. We had a very political year due to the election, and the provincial council election. As a local– we're looking to take a retreat next year to review and assess our values as a local.

● District Representative's Report – Rick Kremp

Will be district rep for next term. This has been a tough year – constant fights and battles for teachers. Teachers on frontlines here have been struggling, especially with new assessments and new curriculums. Thank you to members for their work, despite these challenges.

Jason Schilling continues to be our president

Peter McKay Vice President

Greg Carabine Vice President

Code of Conduct changes and discipline measures being stripped away from ATA. We will now strictly be representing members, but no longer disciplining. If you are contacted by the commissioner's office– Immediately contact the ATA. We need information to represent you as soon as possible.

Curriculum - New curriculum being rolled out again next year. Gov't refuses to depoliticize this. Only a minority feel that the new LA, Phys. Ed and other curriculums released, are effective (32-37%).

Keep using your voice – contacting MLAs and contact mobilizers (Gary Frederickson) for strategies.

Collective Bargaining - some dates at the end of the month and into May – Thank the bargainers– it's very difficult but very important.

Rally - We are working more on events like these. We are asking for help though for more participation in future events- The rally was hopeful - we are unified in our commitment to this profession. Please, moving forward, do what you can!

Calgary district - starting to use the language of the ATA in their budgets - our voices do make a difference (Frederickson)

- **Local Vice President's Report – Chrissie Epp**
- **Local Political Engagement Officer— as per president's report**
- **Teacher Welfare Committee's Report—Dale Erickson**
- **Professional Development Committee's Report— Jason Ferster**
- **Local Communications Officer—Arlene Bujold**
- **NCTCA Report—Shelley Stocki**
- **Social Committee's Report – Rebecca Carr**
- **DEHR Committee's Report – Karen Campbell**

Motion to accept reports as presented. Motioned by Valerie Besette, seconded by Andrew Ashley. Carried

9. Local Elections—Vice President Chrissie Epp

Refer to last page of document.

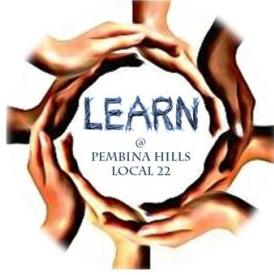
10. Door Prize Action!

Fabulous door prizes (cash or professional development)

\$300 PD— Stacy Harper \$100 cash— Kirsten Proft

\$50 cash—Rebecca Carr \$50 cash— Slade Sekulich

11. Adjournment - 5:50 pm



Pembina Hills Local 22

Subgroup of the Alberta Teachers' Association
Michelle Savoie – Eleanor Hall School, Box 70, Clyde, AB T0G 0P0

Annual President's Report 2024

Submitted by Michelle Savoie

This year our local has been able to focus on a few very important matters within the local. With support and direction from the ATA and our district representative, Rick Kremp, we have been focusing on member engagement, collective bargaining, as well as Diversity, Equity and Human Rights (DEHR) and Professional Development (PD) committee developments. These areas of focus are driven by the next round of central collective bargaining that is currently occurring and new chairpersons who have invigorated their committees. As always, the ATA strives to maintain a working relationship with the sitting government. This current government is no different, so I will also discuss some of the developments and issues with that.

Both member engagement and collective bargaining have been very hot topics of discussion among local presidents and with the ATA, at our various local president meetings over the past year. Many discussions have been had about the last round of central collective bargaining and how members felt like they were told what to vote. Discussions have been had about the voting turn out for the last central collective agreement, as well, which had about 50% of members voting, and of those about 51% voted in favour of the agreement with 49% against. It was hardly results of members full of conviction. But confusion from Bargaining Unit General Meetings (BUGM) of the time and the processes of collective bargaining arose.

With the current round of central collective bargaining, we're hoping to provide more information about the two levels of our collective bargaining that can sometimes be a confusing process for our members. As well, the Central Table Bargaining Committee is committed to a more transparent review of the discussions happening during negotiations, one that follows more along how the nurses' union informs it's members. With that, we recognize that it would be beneficial for members to know their roles and understand how they can support this process as a member of the Alberta Teachers' Association. Member engagement meetings have been held or are to be held at all of our division schools. These quick 30-minute meetings have short videos to help your school rep explain the process and guide the discussion. You may even see me at your meeting! Look for posters to remind you what 5 simple things you can do to stay involved in collective bargaining.

ATA LOCAL 22

5 Asks of all Members



1

Stay Informed with ATA Provincial

Register/Update your Provincial Account



Stay Informed with ATA Local 22



Update your ATA Local 22 Account

2

3

Complete Surveys & Requests for Information from Local 22 or Provincial ATA

Attend MIMS & BUGMs to receive info you can't get anywhere else

MIM = Member Information Meeting - for Provincial Items • BUGM = Bargaining Unit General Meeting - for Local Items

4

5

VOTE

For more details please contact the ATA Local 22 Teacher Welfare Committee Chair twc@local22.ca

Other major focuses in our local have been on our DEHR and PD committees. I'm sure each of these chairs will have an annual report for you, but I wanted to highlight their efforts to continue working on amazing initiatives with their committees for our members benefits. The DEHR chair continues to put out in a monthly newsletter which always has amazing ideas and sometimes even a contest in there. Also, with the new ATA budget there will be opportunities for better training for our DEHR chair, with at least two training meetings per year. Our PD Committee was able to finalize the details for our Teacher Directed Professional Development fund, with the change of PD dollar amounts and the locally negotiated addition of applying these funds to a Masters course. As well, the PD committee is offering its first book club since I have been working in Pembina Hills, and they are looking into offering a PD needs survey to see how they can further support our members professional development.

As Ex Officio, I have attended many of our sub committee meetings this year, but I am also Chair of the Annual Representatives Assembly (ARA) Committee, as well as the Teacher Employer Relations Committee (TERC.) The ARA Committee (which consists of two other members and another member as an alternative) and I have reviewed the 2025 proposed budget which does propose an up to \$90 fee increase, although it will likely be lower. As well, we have reviewed the resolutions as can be found in the March ATA News issue. Our position as related to the Provincial Executive Council's positions has been submitted to the ATA for review of what will be included in the block vote at ARA. The TERC is a new committee that is the same as our previous Teacher Board Advisory Committee (TBAC) but has less of a focus on meeting with the board members. Often, when we met as TBAC, our discussion and questions are more on central operating concerns and vary rarely include board policy. With that, at the last round of local collective bargaining, the committee was changed to TERC to reflect those previous discussions. The table officers will select up to 3 members to attend with the Local President, monthly virtual quick meetings. This allows us to maintain a good working relationship with central office administrators, while reviewing any concerns that might be brought to the local representatives of the committee. The committee has met one time this year to review our Frame of Reference. We will attempt to meet virtually at least one more time this year. In the future, we have budgeted for 2 in person meetings a year, with cost shared with the division.



**Treasurer's Report
Annual General Meeting (AGM)
April 25, 2024**

Reading the Budget Document

- The **Audited Actual 2023/2023 Column** shows the Income and Expenses for the *last* school year.
- The **Actual/Projected 2023/2024 Column** shows the projected Income and Expenses for *this* school year. Some adjustments will be made as the year does not end until June 30.
- The **Proposed Budget 2024/2025 Column** shows the Income and Expenses projected for the *next* school year. This column is also subject to slight changes based on local events, changes to the teacher count, attendance at the AGM, etc.

Of importance, we must budget for certain items **in their entirety each** year (e.g., scholarships, honoraria, etc.) as we cannot predict if all scholarships/other budget lines will be accessed fully.

Note that some budget lines may vary significantly from one year to the next for a variety of reasons including:

- **ARA:** The annual representative assembly (ARA) alternates between Edmonton and Calgary so costs vary depending on who attends and where the assembly is held. For example, when the assembly is in Calgary, if a representative lives in Calgary, they would not have significant travel expenses, but if they live in Swan Hills, that teacher would have significant travel costs.
- **Administration:** Our Local's accounting software has been updated and requires a yearly renewal.
- **DEHR:** This committee (Diversity, Equity, and Human Rights) was able to attend the Pride Parade this year, and we also split the cost of the book study with the PD peeps!
- **Income Changes:** Interest will drop due to GIC maturity, and GIA for next year should increase because of attendance at Summer Conference. Lastly, as we are using Eventbrite, social income from ticket sales is slightly less.
- **Summer Conference:** We have tentatively budgeted for 4 attendees.
- **Convention:** Convention fees increased 60% last year because of inflation and increased costs for speakers, etc. Next year should be stable.
- **Teacher Welfare:** This budget line varies depending on if local bargaining is needed.
- **Surplus or Deficit:** Our net **deficit** (decrease of surplus) is projected to be **\$21,073.71** this year. Next year our net **deficit** is projected to be **\$37,716.00**.

At this time, no increase of the supplementary levy is required.

Draft Budget 2024-2025 of ATA Local 22

Income	Audited Actual 2022/23	Actual/Projected 2023/2024	Proposed Budget 2024/2025
Fees income	\$113,552.41	\$112,735.16	\$111,990.00
Grant-in-aid	\$9,865.77	\$7,323.00	\$11,500.00
Interest income	\$3,302.13	\$2,100.00	\$1,500.00
Social/other income	\$585.00	\$398.54	\$450.00
Total Income	\$127,305.31	\$122,556.70	\$124,940.00
Expenses			
Administration			
Audit expense	\$912.65	\$1,038.73	\$1,200.00
EI expense	\$131.06	\$133.47	\$135.00
Bank charges	\$30.50	\$10.00	\$30.00
Printing/Postage/QB/Other	\$2,236.64	\$2,000.00	\$2,000.00
Total	\$3,310.85	\$3,182.20	\$3,365.00
ARA			
ARA expense	\$1,465.04	\$6,000.00	\$2,500.00
Committee expense/Other	\$225.00	\$200.00	\$250.00
Total	\$1,690.04	\$6,200.00	\$2,750.00
Convention			
Fees	\$20,947.50	\$31,762.50	\$32,516.00
Partnership lunch/other	\$480.00	\$570.00	\$570.00
Total	\$21,427.50	\$32,332.50	\$33,086.00
DEHR	\$841.94	\$3,500.00	\$3,500.00
Teacher Welfare			
TWAC & FSM	\$2,119.57	\$2,500.00	\$2,500.00
TWC/NSC committee meetings	\$3,356.39	\$800.00	\$2,000.00
Other	\$0.00	\$0.00	\$500.00
Total	\$5,475.96	\$3,300.00	\$4,500.00
Honoraria	\$8,710.00	\$8,600.00	\$10,425.00
Local Communications	\$5,012.86	\$6,000.00	\$6,000.00
Local Council			
Council meeting expense	\$5,441.08	\$5,500.00	\$6,000.00
Executive expense	\$29,381.20	\$29,000.00	\$30,000.00
Other expense	\$1,000.00	\$0.00	\$500.00
Total	\$35,822.28	\$34,500.00	\$36,500.00
Miscellaneous Expense	\$0.00	\$1,000.00	\$1,000.00
Political Action/Member Engagement	\$2,741.92	\$500.00	\$1,000.00
Professional Development			
Jurisdictional joint PD	\$17,500.00	\$19,110.00	\$19,110.00
Beginning teacher conference	\$634.19	\$2,046.96	\$2,500.00
Committee meetings	\$843.81	\$600.00	\$800.00
PDAC/other	\$289.39	\$5,000.00	\$5,000.00
Total	\$19,267.39	\$26,756.96	\$27,410.00
Public Relations			
Scholarships	\$6,000.00	\$7,000.00	\$7,000.00
Other	\$1,597.73	\$200.00	\$500.00
Total	\$7,597.73	\$7,200.00	\$7,500.00
Social			
Committee meetings	\$225.00	\$600.00	\$500.00
Induction & retirement	\$4,850.13	\$3,558.75	\$5,000.00
AGM & Social	\$5,601.85	\$6,000.00	\$6,000.00
Teacher-related donations/other	\$0.00	\$0.00	\$0.00
Total	\$10,676.98	\$10,158.75	\$11,500.00
Summer Conference	\$6,818.25	\$0.00	\$10,720.00
TERC (Formerly TBAC)	\$748.77	\$400.00	\$400.00
Total Expenses	\$130,142.47	\$143,630.41	\$159,656.00
Surplus or Deficit	(\$2,837.16)	(\$21,073.71)	(\$34,716.00)

Teacher Welfare Committee Annual Report

ATA Local 22 Annual General Meeting

April 2024



Teacher Welfare Committee Report

The last year has been busy for our Teacher Welfare Committee. We concluded local bargaining, securing a new Collective Agreement, which expires August 2024. A huge thank you to our NSC (Negotiating Sub-Committee) for working to complete our local bargaining. Central bargaining has begun which has initiated our new round of collective bargaining. The List of All Matters has been completed and the initial proposal is currently being developed. Once it is complete, it will be presented to members to vote on. During its development it will be presented to members for feedback. Once the proposal is ratified by members CTBC (Central Table Bargaining Committee) will begin negotiating a contract. There is a possibility that this will be a hard round of bargaining. It is imperative that we all stayed informed. The easiest way to stay informed is to sign up for email notifications on the ATA website and ensured you are signed up for our Pembina Hills email system. All bargaining updates and information will be shared through these methods. If you need assistance signing up for emails or have any questions, please contact me and I would be more than happy to help.

We do currently have room for two members on our committee. If you are interested in knowing more about our collective agreement or the process in how they are created and maintained, please come talk to me! Being a member of this committee does not mean that you will be negotiating contracts, so if that is a barrier please be assured that it is not a requirement in your involvement in our committee!

Written by Dale Erickson
Teacher Welfare Committee Chair
Negotiating Sub-Committee Chair

Local Political Engagement Officer Annual Report - Kyla Coulman (LPEO)

Roles of the LPEO

- a) Establish, participate in, sustain and expand active networks of politically involved and engaged teachers
- b) Mobilize teachers to respond to emergent political situations
- c) Encourage ongoing political engagement
- d) Assist with locally based capacity building and training

Political Engagement Seminar (March 1, 2024)

- Highlights from Mike Lumb (Facilitator, Queen's University, Ontario) who used to be a key union negotiator and voice for Ontario's teacher's union (OTF).
- We need to constantly be monitoring our provincial governments.
- Information must flow easily between the union and teachers.
- Proposed the idea of taking an interest-based approach when engaging politically.
- The public *wants* to talk to teachers – we need to use this to our advantage more than we do.
- We should be developing relationships with school trustees and parents, as we can be influential in these areas. This is especially pertinent when looking at some of the motives of Take Back Alberta.
- We can run local town halls for parents, trustees and teachers.
- Encourage candidate debate meetings on a community level (hire a mediator).
- The public is generally on our side when messaging is student focused (but it is important to look and find common interests between the public and education).
- Remember our past “wins” with the government. We have a strong history!
- Support nurses and doctors and stay away from being adversarial with others in the public sector.
- The relationships we are able to develop between ourselves and the public, as well as relationships with the government, will be what will help us, moving forward.

ATA Environmental Scan - The Cole's Notes

Economically speaking... There is provincial nervousness about oil prices. What better way to start this conversation? The government overlords are hoping for an average of \$74/barrel– if they're able to achieve this, the projection for the GDP is good, although the GDP may also plateau or lower based on population growth in the province.

- Currently Alberta is sitting at 5% unemployment, which is high for Alberta, but there is hope for wage growth in the future. Albertans are generally getting paid more, nationally, except for teachers.
- Drought and fire outlook for the year is not good at the moment. But wait! Alberta contingency funds are lower than last year (by \$2 billion)!
- Labour bargaining is up– forming a collective agreement for the ATA comes up at the end of August.
- This year also brought bargaining from Nurses and AUPE - both opened bargaining with a 25% increase in mind, considering inflation and standard cost of living.

- In advance of the provincial budget, the ATA released survey results, and found that class sizes continue to increase (40 is the new 30, etc.), classroom complexity has increased to 86%, alongside a 56% decrease in support for students for special needs.
- Nationally, Alberta is now the lowest funded public education in the country (\$11, 601/student).
- Alberta ranks last in education spending (it would take \$400 million to bring us to the national average (\$600 million).
- The province is making \$73.5 billion in revenue, with expenses amounting to \$71.2 billion.
- Alberta will have a surplus of \$0.4 billion. We would need a surplus of \$4.8 billion for anything to change.

Education Highlights

We have a \$393 million increase to operational spending. Our enrollment growth this year is 3.6% higher, and this is projected to be the same next year. Instructional funding is up 3.6% as well (\$246 million dollars). Overall, it is a 4.4% overall increase (but it's not enough). Comparatively, private schools have experienced an increase of 15%.

There has been a \$72 million increase to transport funding (15.2%), and \$34 million to support special needs (2.3% increase in funding mainly to improve PUF). Out of 43 accepted new schools and school modernizations, only 12 are getting construction funding. An additional 15 have received design funding and 10 have received planning funding. Per pupil inflation adjusted funding is decreasing further. We're down a further 13% on real spending per pupil. The overall trend is projecting 20% worth of cuts over the next decade.

Teacher population growth continues to be low, while student population growth is high and continues to rise. The student-to-teacher ratio is the highest it's been in generations.

To be aware of:

The current law proposed to affect trans minors in the province, proposes the following main points:

- No surgeries for minors
- No hormone blockers for kids under 16 (Hormone/puberty blockers will only be granted with parent, physician and psychological approval for those who are 16-17)
- Sports divisions will be restricted to "biologically female" only
- Parental notifications and opt-ins will be required on naming preferences in formal institutions (i.e. Schools)

Do know, at the present time, roughly 41 organizations across Alberta and Canada are speaking out about this particular proposed law. If it is an issue you feel strongly about– add your voice!

Political Engagement Planning:

Take the initiative – individually and collectively. It is extremely important at this time to reach Albertans (parents, stakeholders, trustees, MLA's etc.). We are also still encouraging *Wear RED*

for Ed! If you have pictures of you or your staff wearing red for education, please send them our way so we can post them on our social media!

On your social media, you can also spread the new campaign ads far and wide:
Stoptheexcuses.ca

If necessary:

- Educate yourself about your constituency, MLA, other political figures
- Keep up with political/ education activities.
- Make contact with MLAs or other politicians via phone, email, and letter
- Join a political party
- Watch what other parties are talking about regarding education
- Publicize education politics
- Know the Alberta Government (www.assembly.ab.ca)
- **Reach out for information you want from me, either as a collective or an individual, who is ready to get involved.**

If you find any of this information to be factually incorrect, or you have a burning question in your heart, please let me know. I am happy and able to help with any questions or endeavors you would like to embark on!

Sincerely,

Kyla Coulman-Absher

lpeo@local22.ca

TAG! X: [@ATALocal22](https://twitter.com/ATALocal22)

JOIN! Facebook: Pembina Hills Local 22 (group)



**Pembina Hills School Division & ATA Local 22
Professional Development Committee
AGM Report**



2023-2024

Submitted by PD Chair Lisa Albrecht

The Professional Development Committee shall assume general responsibility for the professional development advocacy, development, and implementation of activities undertaken in relation to local teacher professional development.

The Professional Development Committee will:

- *endeavour to build linkages between various professional development opportunities for teachers –school-based, professional development providers, conventions, in-service, specialist councils, etc.*
- *generally exercise leadership in all matters pertaining to all professional development activities undertaken by the local.*

Local 22 Policy Manual and Frames of Reference

This year our school division held Collaboration Days on February 2nd, 2024 March 1st, and will hold a third day on June 7th, 2024, two Teacher-Directed PD Days on August 29th, 2023 and March 15th, 2024, and School Based PD Days on October 20th, 2023 and April 19th, 2024. Teachers in our Local were also involved in grade grouped PD Sessions focused on literacy and numeracy organized by the school division for elementary and junior high school.

Teachers in our Local were also able to access online PD sessions offered by the ATA Regional B PD group on the new code of conduct and K-6 computing on March 15th, 2024. Our NCTCA Convention was held in-person in Edmonton in February.

To date, we have approved and processed 32 applications for the Personal PD Fund. We have a final deadline to access funds coming up on April 30th, and we welcome more applications. Teachers in our Local are eligible to access the PD fund once per calendar year to attend PD or to help offset tuition costs to obtain a Master's Degree, provided the PD or tuition reimbursement aligns with their current teaching assignment. Our opening account balance on August 23rd, 2023, was \$135 015.39 and our current balance as of April 8th, 2024 is \$162 704.29. We endeavor to have as many members as possible access the fund each year; we have more teachers accessing the fund this year than next, so please keep those applications coming!

This year the PD Committee worked on amendment proposals to the Division's AP 40-24 to include tuition reimbursement, to allow access to fund each year rather than every second year, and to increase the amounts available to attend PD to reflect current costs for registration, mileage, meals, and hotels. Please see the link below for the specific criteria needed to access the fund:

<https://drive.google.com/file/d/1gEABriQCFPNcSgTeuVFXMMX7ISZO9ICu/view>

Links to PD Fund application and claim forms:

<https://drive.google.com/file/d/1momouzkhDjDhRY3IixT7DFEy0r1amx8Y/view>

https://docs.google.com/document/d/1x6oGhPNNrvuNjXaCdmlsNqH4W7e_jfhzvMPbTnKj4VY/edit

We are hosting a book club with two virtual meetings in partnership with the DEHR committee on May 13th and 15th. The book is titled *Truth and Reconciliation Through Education*, edited by Yvonne Poitras and Sulyn Bodnaresko (2023).

Finally, your PD committee will be creating, distributing and examining the PD needs of our members through a survey to be distributed some time in late April and early May. Please complete the survey to help us as a committee understand your PD needs more thoroughly. Some goals for next year include offering more voluntary sessions on our Teacher Directed PD days, book clubs, and more!

LCO Report — Sarah Limacher



LCO Report April 25, 2024 - AGM Pembina Hills Local 22

Notables:

➤ Meeting Dates

- Executive Council meets the 3rd Tuesday of each month (some exceptions may apply)
- Local Council meets the 4th Tuesday of every month (excluding December and June - some exceptions may apply). All members of our Local are welcome and encouraged to attend local council meetings.
NOTE: A local council meeting was not held in February 2024 due to the LCM being later in January and February being a short month. March LCM was held the first week of the month.
- Meeting dates and locations for the 2024 - 2025 school year have not yet been decided.

Be Informed, Get Involved!



Check out our regularly updated website at:

<https://local22.teachers.ab.ca/Pages/Home.aspx>

Scan the QR code to access our website.

Go to the homepage and look at the 'carousel' for important updates. You will find additional information about our Local including:

- Executive Positions/Members
- Meeting Dates
- Local Constitution
- Local Policy Manual and Frame of Reference
- Highlight Reels from monthly Local Council Meetings
- PD information

- Teacher Welfare information

Online ATA Account

Six Reasons to get your Online ATA Account:

1. Get Bargaining updates
2. Vote on provincial collective agreements
3. Vote in ATA elections
4. Use ATA library online resources and databases
5. Get no-cost ATA specialist council memberships
6. Print your own ATA member card

- ❖ Go to: www.teachers.ab.ca
- ❖ Click on "My ATA"
- ❖ Click on "Online ATA Account"



Sign Up for Email Subscription

We invite you to join our Local's email subscription list!

We will send you important updates from the Local and its standing committees, including but not limited to local bargaining, convention, and Annual General Meeting information.

To sign up, you will need your [ATA Online Account login](#) information.

Please note that [Join Our Email List](#) will only display after you log in to prevent non-members from logging in. Please contact your School Rep or any Executive Member if you need help signing up.

Did you know you can get the ATA E-News delivered directly to your inbox? Scan the QR code to sign up.



Convention Report 2024: Submitted by Shelli Stocki



Convention Report

Written by Shelli Stocki

Convention Representatives were Shelli Stocki and Kim Miller. Kim Miller joined in February, 2024. NCTCA Board meetings were held in January, March, May, September and December in 2023 and January and March 2024.

Shelli Stocki served on the NCTCA Program Committee, reviewing over 300 proposals through June and July.

2024 Convention

The 2024 NCTCA Convention was in person on February 8 and 9, 2024 at the Edmonton Convention Center, with additional venues at the Westin as well as several offsite locations requiring an Eventbrite ticket such as Telus World of Science, the Art Gallery of Alberta and the Royal Alberta Museum. This year there were less keynotes as they were limited to Hall D (unlike Hall C and D in previous years). Another change, is that most sessions did not have overlapping times so it was easier for participants to schedule the sessions they wanted. Being downtown, safety and the cost of parking was a concern. Another complaint was room sizes didn't always fit the audience, with people not being able to attend some sessions because they were booked in smaller rooms that were full and some sessions in bigger venues were almost empty. Rooms sizes are picked based input to SCHED on the Monday-Tuesday before the convention.

NCTCA 2024 Statistics:

Number of Sessions = over 250
Number of Feature Speakers = 13
Number of non-Feature Speakers = 187

Changes to the NCTCA Governance Documents

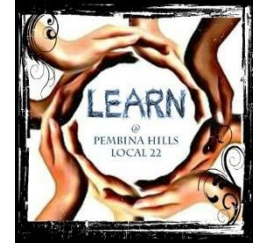
The NCTCA documents committee presented updates to the following documents in October. The changes were discussed at the November NCTCA meeting and then at the local level. The proposed changes were approved at the NCTCA meeting on December 2, 2023.

1. Constitution
2. Executive Guidelines
3. Policy and Standing Rules

News from the Social Chair: Kirsten Proft – April 2024

Members:

Rebecca Carr, Lori Sagbo, Sarah Limacher, Karen Campbell, and Christie Borle



Changes for 2023-2024

With Rebecca taking on the role of Secretary for 2023 – 2024, we were in search of a new Social Chair. Thankfully Kirsten Proft jumped into the role feet first, and is learning on the job.

Induction & Retirement Social 2023

Thursday, October 19th, 2023, we had another awesome celebration for our annual Induction & Retirement Social. We were also joined by our ATA President: Jason Schilling, and our District Representative: Rick Kremp. We were proud to honour six retirees, and six inductees this year, as you will see below.

<i>Inductees</i>	<i>Retirees</i>
<p>PNCS Mackenzie Dadson Lauren Wylie Dylan Sekulich</p> <p>RF Jaden Kazamer</p> <p>SH Jesus (Jess) Tabilin</p> <p>WES Karis Huppertz</p>	<p>BES Shirley Grant</p> <p>Fort Colleen Kiselyk</p> <p>NCPS Howard Gelderman</p> <p>PNCS Mary Kaliel Laurie Walker</p> <p>WES Margaret LeBlanc</p>

AGM 2023 – We were back in person, with 81 attendees, including virtual attendees from Swan Hills and Vista Virtual. The date was set for April 25, 2024 for AGM 2024.

Respectfully submitted by Rebecca Carr (Past Chair)

Diversity, Equity, & Human Rights AGM Report

Submitted by Karen Campbell, DEHR Chair

September: As you may recall, at the start of the school year the Diversity, Equity & Human Rights Committee of Local 22 joined forces with the Local Professional Development Committee to offer the first 100 interested teachers the opportunity to participate in PD related to Truth and Reconciliation in the form of a book club. To this end, the Local purchased copies of “Truth and Reconciliation Through Education: Stories of Decolonizing Practices” for all participants, and will hold two book club meetings on May 13 and 15th respectively (participants please watch your inboxes!). The September newsletter also focused on Happiness & Mental Health as well as the return of PRIDE Parade participation!



October: This month the DEHR News focused on slavery, both past and present. As Philomena Cunk notes, “With its cowboys and guns and steam train rides, America became known as the land of the free... which must have come as a surprise to all the slaves.”

November: Two Steps Forward, Two Steps Back & Two Important Muslim Women from the Past were highlights in the newsletter this month.

December/February/April/June: No Local Council Meetings are held on these months thus no DEHR News. That being said, on February 2 the DEHR Chair presented a DEHR-related session at the Jurisdiction PD day!

January: Helping those “On the Spectrum” was the topic of this newsletter, with specific insight from Dr. Temple Grandin, a woman inducted into *The National Women’s Hall of Fame*, a nonprofit organization and museum dedicated to honoring and celebrating the achievements of distinguished American women.

March: Mental Health & Anxiety and Resources to help were the topics of the March News.

May: Sobering Statics (and a teacher contest), Infographics, and Mental Health Resource Contacts will be the topics in May!

Reminders:

1. While school representatives are to share the DEHR News with their ATA reports after Local Council Meetings (physically or electronically), if you have misplaced your copy of any issue, you can contact your school rep, the DEHR Chair, or any Local 22 Table Officer for a copy. Vista Virtual School (VVS) has a Queer-Straight-Alliance (QSA) that is open to all students/teachers of the division. Please contact Jessica Luciuk (Jessica.luciuk@pembinahills.ca) for more information.

Pembina Hills Local 22 Nominations and Elections

Our slate of officers is up for election – call for nominations was sent out but you can still nomination during elections if positions are available.

Role*	Position (s) currently held by	Nominees	Result
President	Michelle Savoie	Michelle Savoie	
Vice President	Chrissie Epp	Chrissie Epp	
Secretary	Rebecca Carr	Rebecca Carr	
Treasurer	Karen Campbell	Karen Campbell	
Local Annual Representatives Assembly Delegates – 3 positions and 1 alternate	<i>FOR ARA Edmonton May 2024 (3 delegates and 1 alternate)</i> Michelle Savoie Megan Lynch Dale Erickson <i>Alternate: Sarah Limacher</i>	For May 2025 (3 delegates and 1 alternate) Albert Perreault	
Local Communications Officer	<i>Sarah Limacher</i>		
Teacher Welfare Committee (TWC) – 7 positions already filled, as it is a bargaining year, the committee will remain as is until the conclusion of bargaining. <i>2 positions available</i>	Dale Erickson (Chair) Chrissie Epp (Vice Chair/secretary) Dom Gallo Dale Bujold Lauren Chapman Pauline Payne Wayne Rufiange	Two positions available Albert Perreault	Dale Erickson (Chair) Chrissie Epp (Vice Chair/secretary) Dom Gallo Dale Bujold Lauren Chapman Pauline Payne Wayne Rufiange

Local Political Engagement Officer (LPEO)	<i>Kyla Coulman-Absher</i>		
Teacher Convention Representatives – 2 positions available	<i>Shelli Stocki Kim Miller</i>		
Social Committee – 4 positions available	<i>Kirsten Proft (Chair) Christie Borle Rebecca Carr (outgoing Chair) Lori Sagbo Sarah Limacher Alternate: Karen Campbell</i>		
DEHR Committee (Diversity, Equity, and Human Rights)	<i>Karen Campbell</i>	Karen Campbell	

*School Representatives and Professional Development representatives are chosen at the school level so will be up for election at this time.