Pembina Hills ATA Local No. 22

Annual General Meeting



Thursday, April 28, 2022 Virtual AGM starts at 4:15 pm. Zoom Meeting

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Pembina Hills Local 22 Annual General Meeting 4:15 P.M. April 28, 2022 Zoom meeting managed with Assistance from the Association <u>AGENDA</u>

1. Members Present

Please remain in the meeting until the end to be eligible for draws and your gift card!

2. Call to Order and Land Acknowledgement

The Alberta Teachers' Association acknowledges Treaty 6 territory; the ancestral and traditional territory of the Cree, Dene, Blackfoot, Saulteaux, Nakota Sioux, as well as the Métis. We acknowledge the many First Nations, Métis and Inuit peoples whose footsteps have marked these lands for generations, including the many places that you are joining from. We are grateful for the traditional Knowledge Keepers and Elders who are still with us today and those who have gone before us. Our recognition of this land is an act of reconciliation and an expression of our gratitude to those whose territory we reside on, or are visiting. This meeting is open to all regular and associate ATA members.

Introductions—Local President Michelle Savoie

3. Inductee and Retiree acknowledgements from previous year

- 4. Adoption of Agenda Motion to adopt agenda.
- 5.. Adoption of Minutes

Motion to adopt minutes of Annual General Meeting of April 22, 2021.

6 Local Budget—Treasurer Karen Campbell

Moved by Local Treasurer Karen Campbell to approve the Local Budget 2022/23 Motion/Seconded by

7. Reports are in the PDF folder (access sent to each member who agreed to attend)

- **President's Report** Michelle Savoie
- District Representative's Report Rick Kremp
- Local Vice President's Report Chrissie Epp
- Local Political Engagement Officer—Lisa Albrecht
- Teacher Welfare Committee's Report—Dale Erickson
- Professional Development Committee's Report—Tammy Tkachuk
- Local Communications Officer—Arlene Bujold
- NCTCA Report—Joanne Wallace
- Social Committee's Report Rebecca Carr

• **DEHR Committee's Report** – is no more *Motion to accept reports as presented*.

8. Local Elections—Vice President Chrissie Epp Refer to last page of document

9. Door Prize Action!

Fabulous door prizes (cash or professional development)\$300 PD-\$100 cash-\$50 cash-\$50 cash-

10. Adjournment

Pembina Hills Local 22 Annual General Meeting

4:30 P.M. April 22, 2021 Zoom meeting managed with Assistance from the Association Last Year's AGM Meeting MINUTES

1. Members Present

Over one hundred-twenty members logged into this online meeting, in which Social Chair Rebecca Carr acted as "gate keeper" to members as they signed in. Members were urged to remain in the meeting until the end to be eligible for draws and a gift card. Technical support and queue management was provided by Danny Maas, staff officer at Barnett House, Assn President Jason Schilling, Assn Vice-President Darin Bauer, outgoing District Representative Robert Twerdoclib, and incoming District Representative Rick Kremp. Local 22 executive is grateful for the assistance and support during this technical challenge!

2. President Michelle Savoie called this meeting to Order at 4:15 by doing the Treaty 6 Land Acknowledgement:

The Alberta Teachers' Association acknowledges Treaty 6 territory; the ancestral and traditional territory of the Cree, Dene, Blackfoot, Saulteaux, Nakota Sioux, as well as the Métis. We acknowledge the many First Nations, Métis and Inuit peoples whose footsteps have marked these lands for generations, including the many places that you are joining from. We are grateful for the traditional Knowledge Keepers and Elders who are still with us today and those who have gone before us. Our recognition of this land is an act of reconciliation and an expression of our gratitude to those whose territory we reside on, or are visiting.

President Michelle Savoie reminded those in attendance this meeting is open to all regular and associate ATA members.

Introductions—Local President Michelle Savoie then introduced Assn President Jason Schilling, Assn Vice-President Darin Bauer, outgoing District Representative Robert Twerdoclib, and incoming District Representative Rick Kremp. She also thanked Danny Maas, staff officer at Barnett House for providing invaluable technical assistance for this AGM. There was a brief tech related pause during which Social Chair Rebecca Carr stepped up to laud **Retirees:** Wanda Baaker, Shirley Craig, Lisa Gehring, and Lisa Larose: as well as **Inductees:** Cinnamon Forstey and Rhonda Loewen. Rebecca asked for members to forward names of retirees not listed here so local tributes could be forwarded to them.

3. Adoption of Agenda

Moved by Chrissie Epp to adopt agenda. Seconded by Lauren Chapman.

4. Adoption of Minutes

Moved by Mike Edwards to adopt minutes of Annual General Meeting of March 12, 2020. Seconded by Chrissie Epp.

Cd.

Cd.

5. Local Budget was presented by Treasurer Karen Campbell who provided an overview of the local's financials. The current supplementary levy is \$15 and will remain at that level due to increased costs. The levy alone will not rectify the cash flow problem because the loss of ADLC teachers' support necessitates finding more areas to reduce expenses. Regrettably, the award winning DEHR committee has been disbanded for the coming year. Treasurer Karen Campbell then invited members to ask questions related to the budget. Seeing none,

Treasurer Karen Campbell moved to refer Local Budget 2021/22 to Local Council for approval. Seconded by Heather Ross.

Cd.

6. Reports are in the PDF folder (access sent to each member who agreed to attend)

- President's Report Michelle Savoie
- District Representative's Report Robert Twerdoclib (oral, only, so these notes are a snapshot of Robert's final eloquent address to Pembina Hills teachers). Robert thanked Local President Savoie for her kind words and recalled meeting with local council for a meal at the ADLC site in Barrhead twelve years ago when he was new to the role of District Representative. Robert saluted the work of ADLC teachers in Alberta and around the world. He decried the mean spirited move on the part of a short-sighted government purporting that 67 different course creators (all relying on public funding) are somehow better for students than the single unified source available to students for over ninety years through Barrhead. Robert went on to echo concerns expressed by parents and many school boards over serious deficiencies in the draft curriculum. He urged members to access *Worth Talking About* in the members only area of the Association website: https://www.teachers.ab.ca/Pages/Home.aspx
- Local Vice President's Report Chrissie Epp
- Local Political Engagement Officer—Dan Bisoo
- Teacher Welfare Committee's Report—Dale Erickson
- Professional Development Committee's Report—Raime Drake
- Local Communications Officer—Arlene Bujold
- o NCTCA Convention Report—Joanne Wallace
- Social Committee's Report—Rebecca Carr
- o DEHR Committee's Report—is no more

Moved by Lauren Chapman to accept reports as presented. Seconded by Andrew Ashley.

Cd.

- 7. Local Elections—Vice President Chrissie Epp Refer to last page document
- 8. Local Elections—Local Vice President Chrissie Epp referred members to the last page in the AGM document to find the list of local offices. Local Vice President Chrissie Epp then called for nominations and conducted local elections with the following results:

Michelle Savoie—**Local President** declared by acclamation. Chrissie Epp—**Local Vice President** declared by acclamation. Heather Ross—**Local Secretary** declared by acclamation. Karen Campbell—**Local Treasurer** declared by acclamation.

Annual Representatives Assembly delegates for 2022

Michelle Savoie	Arlene Bujold	Alternate: Jim Schaffer
Dale Bujold	Dale Erickson	

Arlene Bujold—Local Communications Officer declared by acclamation.

Teacher Welfare Committee:

Dale Erickson (Chair)	Chrissie Epp (Vice Chair/Secretary)	Lisa Albrecht
Dale Bujold	Lauren Chapman	Dom Gallo
Pauline Payne	Wayne Rufiange	Michael Smith

Social Committee:

Rebecca Carr (Chair)	Lori Sagbo
Christie Borle	Isabel Rempel

Teacher Board Advisory Committee

Chrissie Epp	Arlene Bujold	Rebecca Carr
Michelle Savoie	Kyla Coulman	

Local Political Engagement Committee (one position remains open) Lisa Albrecht (was invited to step in after elections)

Diversity Equity and Human Rights Committee (on hiatus)

Teachers' Convention CommitteeJoanne WallaceShelli StockiProfessional Development Committee selects its Chair in MayDelegates to Summer Conference are selected by Local Executive near the end of May.

9. Door Prize Action!

Four fabulous door prizes (cash for professional development) \$300 PD (receipts required)—Jill Olthuis \$100 PD—Nadya Ajani \$50 PD—Derek Dacyshyn \$50 PD—Sylvanus Asigbe

10. Adjournment 5:30

Treasurer's Report

Annual General Meeting (AGM) April 28, 2022

Reading the Budget Document

- The Audited Actual 2020/2021 Column shows the Income and Expenses for *last* school year.
- The Actual/Projected 2021/2022 Column shows the projected Income and Expenses for *this* school year. Some adjustments will be made as this budget year does not end until June 30.
- The **Proposed Budget 2022/2023 Column** shows the Income and Expenses projected for the *next* school year. This column is also subject to slight changes based on local events, changes to the teacher count, attendance at the AGM, etc...

Note that some budget lines were/are significantly affected for a variety of reasons. For example:

- **ARA:** The annual representative assembly (ARA) was held virtually last year, so there were no travel expenses or hotel expenses. ARA will be F2F this year (2022) in Calgary, which means an increase of a few thousand dollars. Next year ARA is in Edmonton so reduced travel costs.
- PD: Last year we resumed giving the jurisdiction \$70 per teacher to fund teacher professional development but at the end of the year, ADLC closed and we had a significant reduction in teachers. Next year Association called PD meetings will be F2F.

- Local Fees Income: As noted above, we had fewer teachers due to ADLC closing. - **DEHR:** Because the local was unsure of the deficit/surplus resulting from COVID related issues, the reinstatement of joint PD contributions, and the continuance of the president's release time, the diversity, equity, and human rights committee reduced its official status to "not now." We plan to reactivate this committee next year and, in addition to a few newsletters, will support interested PHSD schools with their LGBTQ+ groups (e.g., sidewalk paint, flags, etc.)

- **Income Changes:** Because we did not have an Induction and Retirement Banquet (tickets) this line went to zero. Assuming there are no restrictions, this line will increase! - **Social:** The Induction and Retirement Social & the AGM with be F2F next year. - **Summer Conference:** Was cancelled in 2020, virtual in 2021, will be F2F in 2022 (think travel to Banff, costs of hotels in Banff, etc.).

- Teacher Welfare: Meetings will be held F2F again.
- Local Council Meetings: Half the meetings will be F2F.
- Surplus or Deficit: Our net gain (increase of surplus) this is projected to be \$7,736.82. Next year, with the reintroduction of F2F meetings, our net loss is projected to be \$25,616.85

Bill 32 Implications

Q: What is Bill 32?

A: According to the Association, "Bill 32 is a sweeping piece of legislation that diminishes the rights of unionized employees across the province. While many of its provisions will be of very limited relevance to teachers, the bill contains a provision that requires unions to have members **opt in** to paying whatever portion of their dues would be used for "non-core" purposes, primarily financial support for political parties and social causes."

Q: What does this mean for our local?

A: At this point, the local does not have to make any changes. Fees collected after June 30, 2022 cannot be used for scholarships or science fair/other donations, but our surplus/funds prior to this date can be used for such initiatives, and with the surplus we currently have, the local should not have to have its members vote on how their fees are used for many years.

Income	Audited Actual 2020/21	Actual/Projected 2021/2022	Proposed Budget 2022/23
Fees income	\$138,590.98	\$113,691.15	\$110,000.00
Grant-in-aid	\$6,262.59	\$6,200.00	\$8,000.00
Interest income	\$339.02	\$300.00	\$300.00
Social/other income	\$0.00	\$0.00	\$1,000.00
Total Income	\$145,192.59	\$120,191.15	\$119,300.00
Expenses			
Administration			
Audit expense	\$950.04	\$1,000.00	\$1,000.00
EI expense	\$74.10	\$74.10	\$74.10
Bank charges	\$24.00	\$24.00	\$24.00
Printing/other	\$387.33	\$600.00	\$600.00
Total	\$1,435.47	\$1,698.10	\$1,698.10
ARA			
ARA expense	\$1,052.89	\$3,000.00	\$2,000.00
Committee expense	\$180.35	\$500.00	\$500.00
Total	\$1,233.24	\$3,500.00	\$2,500.00
Convention			
Fees	\$27,168.75	\$20,974.50	\$20,168.75
Partnership lunch/other	\$79.99	\$100.00	\$100.00
Total	\$27,248.74	\$21,074.50	\$20,268.75
DEHR	\$596.16	\$0.00	\$2000.00
Teacher Welfare			
TWAC & FSM	\$90.00	\$6,500.00	\$4,500.00
Committee meetings	\$1,026.27	\$350.00	\$1,000.00
Negotiations/grievances & other	\$175.00	\$500.00	\$1,000.00
Total	\$1,291.27	\$7,350.00	\$6,500.00
Honoraria	\$9,000.00	\$9,0000	\$10,000.00
Local Communications	\$4,236.83	\$4,500.00	\$5,500.00
	\$4,230.83	\$4,300.00	\$5,500.00
Local Council			
Council meeting expense	\$4,063.12	\$3,500.00	\$9,500.00
Executive expense	\$26,192.39	\$26,200,00	\$26,200.00
Other expense	\$86.80	\$207.06	\$500.00
Total	\$30,342.31	\$29,907.06	\$36,200.00

Draft Budget 2022-2023 of ATA Local 22

Pembina Hills ATA Local 22 – AGM 2020

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Miscellaneous Expense	\$0.00	\$500.00	\$2,000.0
Political Action/Member Engagement	\$302.00	\$200.00	\$2,000.00
Professional Development			
Jurisdictional joint PD	\$25,130.00	\$17,990.00	\$18,000.0
Beginning teacher conference	\$0.00	\$0.00	\$2000.0
Committee meetings	\$516.36	\$300.00	\$500.0
PDAC/other	\$276.95	\$200.00	\$2,000.0
Total	\$25,187.30 (due to refund)	\$18,490.00	\$22,500.0
Public Relations			
Scholarships	\$5,000.00	\$8,000.00	\$8,000.0
Science fair/other	\$500.00	\$0.00	\$1,000.0
Total	\$5,500.00	\$8,000.00	\$9,000.0
Social			
Committee meetings	\$108.02	\$300.00	\$500.0
Induction & retirement	\$450.00	\$2,000.00	\$7,000.0
AGM & Social	\$3,357.49	\$3,500.00	\$6,500.0
Teacher-related donations/other	\$370.00	\$55.50	\$150.0
Total	\$4,285.51	\$5,855.50	\$14,150.0
Summer Conference	\$0.00	\$1,779.17	\$10,000.0
TBAC	\$302.84	\$600.00	\$600.0
Total Expenses	\$110,961.67	\$112,454.33	\$144,916.
urplus or Deficit	\$34.230.92	\$7,736.82	(\$25,616.8



Pembina Hills Local 22

Subgroup of the Alberta Teachers' Association Michelle Savoie – Eleanor Hall School, Box 70, Clyde, AB T0G 0P0

Annual President's Report 2022

Submitted by Michelle Savoie

Hello Colleagues:

We have made it through another year of a whirlwind of changes, more waves of the pandemic and the constantly contentious UCP government. We have had many former distance learning teachers integrated into our brick and mortar schools or their new distance learning school at Vista Virtual. We have had to deal with at least 2 more waves of the Covid-19 pandemic and a government that actively tries to deprofessionalize teaching. Throughout all of this, we have continued to come to work and do our best to keep our students safe and engaged in their learning. We really are an amazing group of colleagues!

Since we met for our last Annual General Meeting of the local, the over 450 delegates at the ATA's Annual Representative Assembly voted on a resolution stating, "Teachers have lost confidence in the Education Minister to adequately run the public education system in Alberta" This motion was moved from the floor, co-sponsored by 29 of our 55 locals. President Schilling told the assembly he was prepared to take our message forward whatever the assembly decided. He told us that he will carry our resolve forward. There were many speakers to this motion and they all spoke in favour of the resolution as they shared concerns related to curriculum, COVID mismanagement, pension takeover, support for 2SLGBTQ+ students, support staff layoffs, advancing privatisation, funding and program cuts and other issues. The motion was passed with 99 percent support. The government opted to dismiss the motion and they continue to dismiss our offers of input on all things related to education.

As we move forward, it will be important for all of us to stay informed on the various aspects of our profession that will be most significant for us.

• Advocacy works! This government originally wanted to implement a new curriculum for all subjects to all K-6 grades next year, but they have heard parents, teachers and other key stakeholders repeatedly state their concerns and have changed the implementation schedule. The ATA continues to collect feedback from members about the curriculum. Please submit your feedback here:

https://www.teachers.ab.ca/membersonly/Pages/Revised-Curriculum.aspx

We are not finished advocating for this and I encourage you to continue calling and emailing your MLA about this issue. Meanwhile, we also need to support our K-6 teachers as they embark on this new curriculum journey. They will need PD and resources as we seek ways to implement this curriculum in a meaningful way.

- Collaboration works! I have enjoyed getting to know our new superintendent, Michael Borgfjord. He is easy to talk to and I look forward to working with him in the future. Teacher Board Advisory Committee meetings continue to be productive as we meet and build relationships with our new school trustees. We have been able to continue to be open and honest about our classroom experiences and our views on board policies, as well as have them be open and honest with us. Our school trustees can be strong allies for adequate public education funding and wrap-around community supports, as well. As well, we have had a great first year working with our new District Representative, Rick Kremp.
- Central Bargaining! Our Central Table Bargaining Committee has advocated strongly for teachers but it has come time to seek the input of a mediator. Signing up to receive member updates, checking the Bargainer's Blog, and talking to your school rep or a

member of our Teacher Welfare Committee, are great ways to stay up to date on all things bargaining.

https://www.teachers.ab.ca/membersonly/CollectiveBargainingUpdates/Pages/Collective BargainingUpdates.aspx#Bargainers-Blog

• Bill 15 is an attack on teachers and the profession, which will have harmful implications for public education! The minister's plan is to deprofessionalise teachers and will destabilise one of the best performing public education systems in the world. This is a vindictive attack on the teaching profession and a sad effort to distract from the government's infighting and the minister's own inability to handle the education file. The public should have confidence in the ATA's work on professional discipline; this bill is a politically motivated attack on teachers. Again, I encourage you to contact your MLA often to let them know how you feel about Bill 15. https://standforeducation.ca/call-your-mla/

I have been president for several years for our local. Prior to this, my interests in the ATA were primarily in Teacher Welfare. During my time as president, I have been able to learn a great deal about how all facets of the ATA work together to create a strong professional association. Part of what makes our association so great is its dedication to democracy. Many volunteers dedicated countless hours to the profession in a variety of ways and I thank you for all that you do. As I reflect upon the last year, I must admit that this is work that I really do enjoy. I look forward to continuing volunteering in our Local for the enhancement of the teaching profession and promotion of public education.

Richelle Sarrow



Vice President Report April 2022 submitted by Chrissie Epp Contact: <u>vp@local22.ca</u>

TBAC Meeting--next meeting will be in May 18, 2022

Committee members: Arlene Bujold Rebecca Carr Kyla Coulman

Michelle Savoie- President Chrissie Epp- Vice President

- Our committee will be named by the table officers moving forward and reviewed yearly.
- Please let me know if there are any concerns at your schools that don't involve money concerns.

Come be active in your ATA Local!



Pembina Hills School Division & ATA Local 22 Professional Development Committee AGM Report 2021 - 2022



Submitted by Chair Tammy Tkachuk

Summary of Activities

The Professional Development Committee shall assume general responsibility for the professional development advocacy, development, and implementation of activities undertaken in relation to local teacher professional development.

The Professional Development Committee will

- endeavour to build linkages between various professional development opportunities for teachers –school-based, professional development providers, conventions, in-service, specialist councils, etc.
- generally exercise leadership in all matters pertaining to all professional development activities undertaken by the local.

-Local 22 Policy Manual and Frames of Reference

This year our school division held a District Wide PD Day (March 18), two Teacher-Directed PD Days (September 24, March 4), and several School Based PD Days (October 1, January 31, April 29). Teachers in our Local were also involved in PD Sessions on literacy and numeracy organized by the school division.

Teachers in our Local were also able to access online PD sessions offered by the ATA Regional B PD group. Sessions were held in September, October, December, January, and one it planned for May. These sessions have also been recorded and are available for viewing at <u>https://pdinregionb.sched.com</u>.

To date, we have also approved 7 applications for the Personal PD Fund. We have a third deadline to access funds coming up on April 30th, and are hoping for more applications. Teachers in our Local are eligible for \$300 in PD funds every two years, provided the PD aligns with their current teaching assignment.

Our PD Committee would also like to thank Raime Drake, our out-going Committee Chair, for her many years of service to both the PD Committee and to the Local. We wish her well in her new position.

Committee Members

Thank you to the following committee members for their hard work this past year.

School	Representative
Eleanor Hall	Mallory McNelly
Westlock Elementary	Susan Deshoux
RF Staples	Kendall Ducharme
Pibroch & Sunny Bend Schools	Jason Ferster
Pembina North	Carling Montgomery
Neerlandia	Kim Sybesma
Fort Assiniboine	Lorna Hiemstra
Swan Hills	Sheila Gardiner
Barrhead Composite	Amber McGinn (Secretary)
Barrhead Elementary	Coreen Harrison Shelley Weaver
Dunstable	Tammy Tkachuk (Chair)
Busby	Tanya Kaliel
Vista Virtual	Janet Remus
Local President	Michelle Savoie
Convention Rep	Joanne Wallace
Consultant, Education Services	Taryn Westerlund
Consultant, Education Services	Colleen Teske (on leave)
Consultant, Education Services	Ariana Montgomery (on leave)

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Consultant, Education Services	Kendra Seatter (Treasurer)
Administrative Assistant, Education Services	Debbie Westman
Director, Education Services	Raime Drake

Budget (2021-2022)

<u>REVENUE</u> Pembina Hills School Division \$25,700.00 ATA Local 22 \$17,990.00 Interest \$19.62 Total Revenue \$43,709.62

<u>EXPENSES</u> Registration Fees \$ 420.00 Substitute teacher costs \$ 424.44 Total Expenses \$ 844.00

NET INCOME \$42,865.62

CURRENT BALANCE \$101,096.89 (April 13, 2022)

Two years of Covid have limited the opportunity for our local members to participate in PD activities. While we do still have some funds to be paid out as receipts are submitted for the Personal PD fund, we are in very good financial shape and we look forward to being able to support/fund more PD moving forward, now that Covid restrictions have been relaxed.



Teacher Welfare Committee Annual Report 2021 ATA Local 22 Annual General Meeting

April 2022

As I write this, central bargaining is currently underway and has entered mediation. Currently

everything is being worked out at a provincial level. We are preparing to enter local bargaining when the central process is complete. Local bargaining will begin with a needs assessment, which will guide the development of our opening proposal to begin negotiating with our local board. If you have improvements in mind regarding our collective agreement, be sure to share them throughout the needs assessment process.

Be sure to sign onto your ATA account and read the 'Bargainers Blog'. This is where all of the central bargaining news is posted and available for viewing. Also, be sure to sign up for our local email notifications so you can stay up to date on local proceedings.

The work of our TWC committee is to deal with anything related to bargaining and our collective agreement. If you have questions, please reach out to Dale Erickson (Chair) at <u>twc@local22.ca</u>.

News from the Social Chair – April 2022 Members: Christie Borle, Rebecca Carr & Lori Sagbo

Induction & Retirement Social 2022



Year 2 of not having an official Induction & Retirement Social this year, but the

odds are in our favour for 2022!! We were able to track down all our retirees and send out gift cards to them, in celebration of their retirements, thankfully. We also utilized our school representatives and administrators to perform smaller inductions at our local schools. Thanks to those who stepped up to this!

Our AGM will include an acknowledgement statement before our AGM gets started this year, and we have invited our Inductees and Retirees to be in attendance for that.

Induct	ees	Retirees		
BCHS		ADLC		
1.	Darren Albrecht	1. Carl Asselin		
2.	Netania Stephenson	2. Gary Frederickson		
Neede	a dia	3. Doug Pinder		
Neerla	nola Kerry Vanderwekken	4. Norene Pinder		
5.	Ken y vandel wekken	5. Keith Szautner		
RF		6. Bill Workun		
4.	Sinead Byrne	Relia		
5.	Karis Henry	BCHS		
		 Danica Pyper-Raymond Daniel Sribney 		
WES		8. Daniel Sribney		
6.	Bailey Johnston	BES		
Substit	ute Teacher List	9. Charlene Protz		
7.	Jessica Stevens	10. Dana Schmidt		
		Fort		
		11. Debbie Breitkreitz		
		RF		
		12. Anne-Marie Bokenfohr		
		13. Perry Kulmatyski		
		14. Nora Nykipilo		
		15. Wayne Pidsadowski		
		vvs		
		16. Mike Loitz		
		17. Blair Michaud		

Pembina Hills ATA Local 22 – AGM 2020

18. Heather Miller
19. Shelley Rizzo
20. Roxanne Schmidt
WES
21. Maggie Cournoyer
22. Claire Vincent

We also bid farewell to our DR, Robert Twerdoclib, and hello to our new DR Rick

AGM & Social 2022

Who's Zooming Who? Oh, us! Yes, our AGM ran as a Zoom meeting in 2021, and we will be doing our 2022 AGM in this manner, too. Other than keeping tabs on who was in attendance, things ran well for our inaugural online AGM, we had a total of 113 members in attendance for the whole meeting, on April 22nd, 2021.

2021 Draw Winners:

\$100 New Teacher Draw — Nadya Ajani
\$50 Seasoned Teacher Draw — Derek Dachyshyn
\$50 Seasoned Teacher Draw — Sylvanus Assigbe
\$300 PD (receipts required) — Jill Olthuis

AGM 2022 will take place on **Thursday, April 28th, at 4:15 p.m.** A Google Form will go out to pre-register, and select choice of gift cards for attendees, but full attendance will be required to qualify. There will also be draws for our newbie & seasoned teachers, and a PD Draw – so make sure you attend!

In Memoriam

Sadly, we lost one of our teachers this year, from Neerlandia. A \$100 donation to the NCPS school library was donated in Lynn Vold's memory.

Induction & Retirement 2022

The plan is to be back in person for this event, so please stay tuned for further information. As always, we depend on our members and school reps to let us know who is entering the teaching profession and who is bidding it adieu. Please forward inductee and retiree possibilities to me, as we try our best to get in touch with our retirees before they leave our email system.

Happy 2022 – Teachers – no matter how difficult the last 2 years have been – you've rocked it!!!

Rebecca Carr Social Chair

Convention Report 2022

The 2022 Convention Representatives were Shelli Stocki and Joanne Wallace. NCTCA Board meetings were held virtually in March, April, November, and September in 2021 and January 2022.

Joanne Wallace served on the NCTCA Program Committee, which held two virtual meetings in July. Joanne reviewed over 300 proposals through June and July.

In Spring 2021 the NCTCA planned for both in-person and virtual conventions until we received final confirmation in late June/early July from the ATA Provincial Executive Council (PEC) that all 2022 conventions would be virtual.

In September an emergent meeting was held to release an additional \$100,000 from reserve fund to support additional Keynote Speakers and virtual social activities. The additional funding resulted in such high quality, well received speakers that the budget for the 2023 convention will retain this budget increase.

Once again LOUDCO was contracted to facilitate the delivery of online sessions and uploading of recorded sessions into the virtual video library. Most sessions were available in the Sched site until April 1st.

This year the NCTCA Convention featured evening Social Activities including a mentalist, a comedian and a family film night. Many, many prizes were available in various social media contests, the exhibit hall Bingo cards and for completing the convention evaluation form.

Similar to the 2021 Convention, teacher attendees enjoyed the virtual format, the most often cited benefits being that teachers can attend more sessions virtually, they do not have to commute to/park in Edmonton and there is no attendance limit on popular sessions. Teachers most often cited that the disadvantages to virtual attendance is missing the camaraderie of the in-person convention and that they miss the 'break' of leaving their home/school/community to attend sessions in Edmonton.

Once again it was a pleasure serving our Local #22 teachers on the NCTCA Board.

Joanne Wallace



LCO Report

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LCO Report--Arelene Bujold



Notables:

- > Meeting Dates:
 - Executive Council meets the 3rd Tuesday of each month (some exceptions may apply)
 - Local Council meets the 4th Tuesday of every month (excluding December and June – some exceptions may apply). All members of our Local are welcome and encouraged to attend local council meetings.
 - Meetings for the 2022 2023 school year have not yet been decided if they will be in person, online or a combination of the two.

Be informed, get involved!

Pembina Hills Local 22 Website

Check out our regularly updated website at:

https://local22.teachers.ab.ca/Pages/Home.aspx

Go to the Home Page and look at the 'carousel' for important updates.

Also, on our website you will find information about our Local which includes:

- Executive Positions / Members
- Meeting Dates
- Local Constitution

- > Local Policy Manual and Frame of Reference
- > Highlight Reels from monthly Local Council Meetings
- > PD information
- > Teacher Welfare information

Online ATA Account

Six Reasons to get your Online ATA Account:

- 1. Get Bargaining updates
- 2. Vote on provincial collective agreements
- 3. Vote in ATA elections
- 4. Use ATA library online resources and databases
- 5. Get no-cost ATA specialist council memberships
- 6. Print your own ATA member card
 - ✤ Go to: <u>www.teachers.ab.ca</u>
 - Click on "My ATA"
 - Click on "Online ATA Account"

Sign-up for E-mail Subscription



We invite you to join our local's e-mail subscription list



We will send you important updates from the local and its standing committees, including but not limited to, local bargaining, convention, and Annual General Meeting information.

To sign up, you will need your <u>ATA Online Account log in</u> information.

Please note that <u>Join Our E-Mail List</u> will only display **after you log in** to prevent non-members from logging in. Please contact your School Rep or any Executive Member if you need help signing up.



Local 22 Political Engagement AGM Report April 28th, 2022 Lisa Albrecht

Highlights from 2021/2022:

 Stand For Education Campaign: If you have not already done so please visit the Stand for Education website <u>www.standforeducation.ca</u> to let the government know we must ensure Alberta's education system continues to provide Alberta students with a world class educational experience. The draft curriculum, increasing class size and complexity, and attacks on the teaching profession do not allow us to provide the best

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possible education for our students. Share your voice by joining the campaign and encouraging friends and family to do the same.

- 2. One Profession United Campaign: Bill 15 is an attack on the teaching profession in Alberta. The most important action we can take right now is to ensure our membership are aware of the changes proposed and understand how significantly this will change our operations as a professional organization. Consider meeting with your MLA to relay your concerns about this attack on our profession. More information is available from the ATA website: <u>http://www.teachers.ab.ca/</u>
- 3. Political Engagement *should* there be an election: We know a provincial election will occur sometime between now and the end of May 2023. As a profession it is important that we ensure education is a top election issue. You might consider volunteering for a campaign, attending candidate forums, or maybe run for office yourself! And of course, vote.

Next year will be a big year for political engagement. Please stay tuned!

Pembina Hills Local 22 Nominations and Elections---

AGM April 28, 2022 at 4:15 p.m through a virtual meeting. Our slate of officers is up for election – call for nominations was sent out but you can still nomination during elections if positions are available.

Role [*]	Position (s) currently held by	Nominees	Result		
Pembina Hills ATA Local 22 – AGM 2020				F	Pade

President	Michelle Savoie	Michelle Savoie	
Vice President	Chrissie Epp	Chrissie Epp	
Secretary	Heather Ross	Kyla Coulman	
Treasurer	Karen Campbell	Karen Campbell	
Local Annual Representatives Assembly Delegates – 3 positions and 1 alternate	ARA May 2022 Calgary Michelle Savoie Dale Bujold Arlene Bujold (Jim Schaffer) alternate	FOR ARA May 2023	
Local Communications Officer	Arlene Bujold	Arlene Bujold	
Teacher Welfare Committee (TWC) – 7 positions already filled, as it is a bargaining year, the committee will remain as is until the conclusion of bargaining. 2 positions available	Dale Erickson (Chair) Chrissie Epp (Vice Chair/secretary) Lisa Albrecht Dom Gallo Dale Bujold Lauren Chapman Pauline Payne Wayne Rufiange	One position available	
Social Committee – 4 positions available	Rebecca Carr (chair) Lori Sagbo Christie Borle Isabel Rempel	Rebecca Carr	
Local Political Engagement Officer (PEO)	Lisa Albrecht	Lisa Albrecht	
Teacher Convention Representatives – 2 positions available	Joanne Wallace Shelli Stocki	Joanne Wallace	

*School Representatives and Professional Development representatives are chosen at the school level so will be up for election at this time.