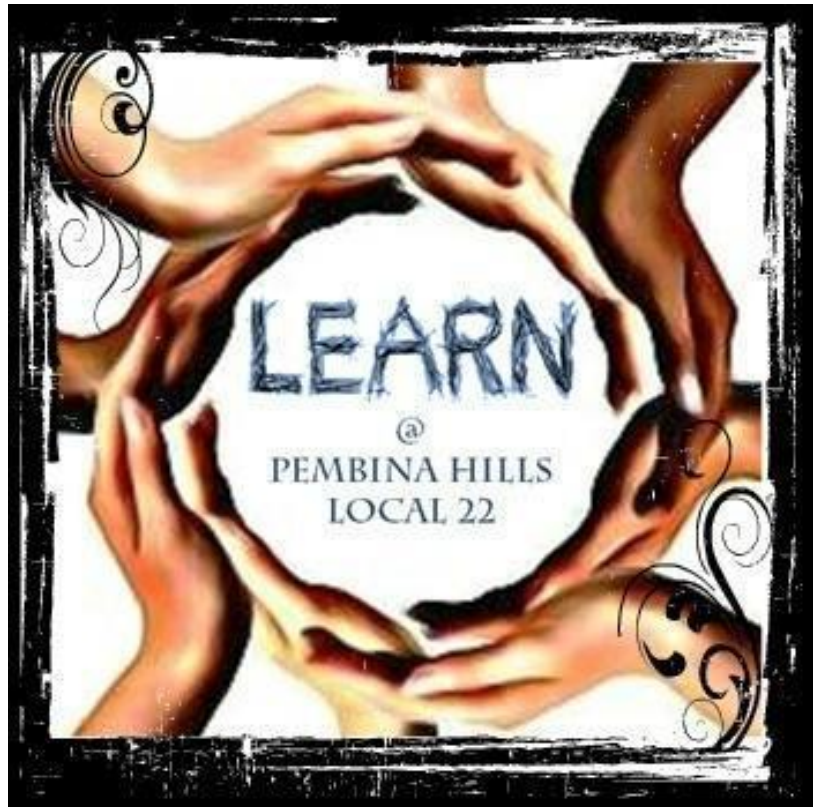


# **Pembina Hills ATA Local 22**

## **Annual General Meeting**



Thursday, April 30, 2026  
Barrhead Neighbourhood Inn  
(Virtual for Remote Sites)

Doors Open at 4:00 p.m., Meeting Start at 4:30 p.m.

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# **Annual General Meeting - Agenda**

## **April 30, 2026**

**Pembina Hills Local 22**

**4:30 P.M.**

**Barrhead Neighbourhood Inn (In-Person)**  
**Video Conferencing (VVS Remote Sites)**

### **1. Members Present**

**Important:** You must attend 80% or more of the meeting to be eligible for draws and gift cards. You should have pre-registered your attendance, but please confirm by signing the attendance sheet if you're attending the meeting in-person. If you are attending virtually, please email the Local Secretary at [Secretary@local22.ca](mailto:Secretary@local22.ca) and, if possible, please have your first **and** last name listed as your display name online; adding your school name would also be appreciated. Thank you for your cooperation.

### **2. [Call to Order and Land Acknowledgement](#)**

The Alberta Teachers' Association respectfully acknowledges that we are located on Treaty 4, 6, 7, 8 and 10 territories—the travelling route, gathering place and meeting grounds for Indigenous Peoples, including the Siksikaitsitapi, comprised of the Siksika, Kainai, Piikani, Amskapi Piikani First Nations; the Tsuut'ina First Nation; and the Îyârhe Nakoda, including the Chiniki, Bearspaw and Goodstoney First Nations; and the Nehiyaw, Denesųhné, Dene Tha', Dane-zaa, Nakota Sioux, Anishinaabe, Haudenosaunee, Métis Otipemisiwak and Esikisimu Nunangat, whose histories, languages, cultures and traditions continue to influence our vibrant community. We are grateful for the traditional Knowledge Keepers and Elders who are still with us today and those who have gone before us. We recognize the land as an act of reconciliation and gratitude to those whose territory we reside on or are visiting.

### **3. [ATA Human Rights Statement](#)**

As an organization that promotes and is committed to respecting human rights and ensuring a safe, secure and healthy environment for all, the Alberta Teachers' Association (ATA) works to ensure that those who are present or participating in ATA programs and events are protected from violence and harassment.

### **4. Introductions — Local President Michelle Savoie**

**5. Adoption of Agenda**

*Motion to adopt agenda by*

*Seconded by*

**6. Adoption of Minutes**

*Motion to adopt minutes of AGM of April 24, 2025 by*

*Seconded by*

**7. Local Budget—Treasurer Karen Campbell**

*Moved to approve the Local Budget 2026/27 by*

*Seconded by*

**8. Reports (copies provided electronically when possible)**

- a. **President** – Michelle Savoie
- b. **District Representative** – Rick Kremp
- c. **Local Political Engagement Officer** — See President’s Report
- d. **Teacher Welfare Committee** — Dale Erickson
- e. **PD Committee** – Janet Remus/Jody Handcock-Conner
- f. **Local Communications Officer** – Sarah Limacher
- g. **NCTCA (Convention)** - Shelli Stocki/Kim Miller
- h. **Social Committee** – Kirsten Proft
- i. **DEHR Committee** – Karen Campbell

*Motion to accept reports as presented by*

*Seconded by*

**9. Local Elections—Chrissie Epp**

Please See AGM Reports Document for Position Listing.

**10. Door Prizes**

- a. One \$300 draw for personal PD; receipts required –
- b. One \$100 draw for teachers NEW to the local –
- c. Two \$50 draws for EXPERIENCED teachers in the local –

**11. Adjournment**

# Minutes from the Local 22 AGM April 24, 2025

4:30 P.M.

Barrhead Neighbourhood Inn, Barrhead, AB  
Remote sites: VV individual sites and Swan Hills

## AGENDA

### 1. **Members Present**

**Note to Members:** You will need to remain in the meeting for more than 80% of the time, in order to be eligible for draws and gift cards. You should have pre-registered your attendance, but please confirm by signing in on the attendance sheet, if you're meeting in-person, in Barrhead, emailing the Local Secretary at [Secretary@local22.ca](mailto:Secretary@local22.ca) and/or letting the tech wrangler know you are in attendance, if you are attending virtually. Virtual attendees, please have your first and last name listed on your handle, and school, if possible. Thanks for your cooperation on this.

### 2. **Call to Order and Land Acknowledgement @ 4:40 p.m.**

The Alberta Teachers' Association respectfully acknowledges that we are located on Treaty 4, 6, 7, 8 and 10 territories—the travelling route, gathering place and meeting grounds for Indigenous Peoples, including the Siksikaitsitapi, comprised of the Siksika, Kainai, Piikani, Amskapi Piikani First Nations; the Tsuut'ina First Nation; and the Îyârhe Nakoda, including the Chiniki, Bearspaw and Goodstoney First Nations; and the Nehiyaw, Denesųłné, Dene Tha', Dane-zaa, Nakota Sioux, Anishinaabe, Haudenosaunee, Métis Otipemisiwak and Esikisimu Nunangat, whose histories, languages, cultures and traditions continue to influence our vibrant community. We are grateful for the traditional Knowledge Keepers and Elders who are still with us today and those who have gone before us. We recognize the land as an act of reconciliation and gratitude to those whose territory we reside on or are visiting.

### 3. **ATA Human Rights Statement**

As an organization that promotes and is committed to respecting human rights and ensuring a safe, secure and healthy environment for all, the Alberta Teachers' Association (ATA) works to ensure that those who are present or participating in ATA programs and events are protected from violence and harassment.

### 4. **Introductions — Local President Michelle Savoie**

### 5. **Adoption of Agenda**

*Motion to adopt agenda by Lauren Chapman.*

*Seconded by Mike Edwards.*

*Carried.*

**6. Adoption of Minutes**

*Motion to adopt minutes of Annual General Meeting of April 25, 2024. (attached) by Heather Senger, and seconded by Valerie Bessette -- Carried.*

**7. Local Budget—Treasurer Karen Campbell**

*Moved by Karen Campbell to approve the Local Budget 2024/25  
Seconded by: Kyla Coulman-Absher -- Carried.*

**8. Constitution Update**

*Motion to adopt minutes of the [Pembina Hills Local Constitution 2024 FINAL Suggestions](#) version by Heather Senger, seconded by Amy Hoeksema. -- Carried.*

**9. Reports are in the PDF (access will be sent to each member who agreed to attend)**

**1. President’s Report** – Michelle Savoie

**2. District Representative’s Report** – Rick Kremp

- i. in person (from his car) - Bargaining is the main focus in our Local currently. Focus on better working conditions, better salaries, and better benefits for all, including Evergreen 90 for all, including Pembina Hills. 😊 Also, the continual advocacy for respect for all teachers. If you haven’t attended a MIM yet, please sign up for an upcoming one and/or attend the in-person one in Edmonton. The vote is May 2 - 5, 2025. Results will be sent to members by May 6th, 2025. You should have received a test ballot via email. Check your junk email, just in case. If this didn’t work, contact....
- ii. Diversity has been a major player in the ATA. There are three pilots in the works currently: ATA GSA, DEHR and a race-based campaign.
- iii. A \$405 million increase in mediation proposal was added due to the ATA advocating for classroom conditions, and special needs.
- iv. Vote by PEC to recommend mediator’s recommendations 11 - 6. Given current context and conditions, PEC and Rick feel this is the best deal we can get at this time.
- v. Q & A

**2. Local Political Engagement Officer** — Kyla Coulman-Absher

**3. Teacher Welfare Committee’s Report** — Dale Erickson

**4. Professional Development Committee’s Report** – Lisa Albrecht

**5. Local Communications Officer** – Sarah Limacher

**6. NCTCA Report** - Shelli Stocki & Kim Miller

**7. Social Committee Report** – Kirsten Proft

**8. DEHR Committee’s Report** – Karen Campbell

*Motion to accept reports as presented by Andrew Ashley. Seconded by: Dallas Lee. -- Carried.*

**10. Local Elections—Michelle Savoie**

## April 2025 - Pembina Hills Local 22 Election Results

Role	Currently held by	Nominees	Result
<b>President</b>	Michelle Savoie	Michelle Savoie	Michelle Savoie
<b>Vice President</b>	Chrissie Epp	Chrissie Epp	Chrissie Epp
<b>Secretary</b>	Rebecca Carr	Rebecca Carr	Rebecca Carr
<b>Treasurer</b>	Karen Campbell	Karen Campbell	Karen Campbell
<b>Local Annual Representatives Assembly – 3 Positions, and 1 alternate</b>	Michelle Savoie Megan Lynch Dale Erickson  <i>Alternate: Sarah Limacher</i>	Michelle Savoie Meagan Lynch Megan Boulanger  <i>Alternate: Sarah Limacher</i>	Michelle Savoie Meagan Lynch Megan B.  <i>Alternate: Sarah Limacher</i>
<b>Local Communications Officer</b>	Sarah Limacher	Sarah Limacher	Sarah Limacher
<b>Teacher Welfare Committee (TWC) – 7 positions. As it is a bargaining year, the committee will remain unchanged.</b>	Dale Erickson Chrissie Epp Dom Gallo Lauren Chapman Pauline Payne Wayne Rufiange Dale, Bujold	All positions are filled, and will remain so, as we are currently bargaining,	Dale Erickson Chrissie Epp Dom Gallo Lauren C. Pauline P Wayne R Valerie B
<b>Social Committee – 4 positions available</b>	Kirsten Proft Christie Borle Lori Sagbo Sarah Limacher Rebecca Carr <i>(outgoing Chair)</i> <i>Alternate: Karen Campbell</i>	Christie Borle	Christie Borle Lori Sagbo Kirsten Proft Sarah Limacher  Alternate: Rebecca Carr
<b>Local Political Engagement Officer (LPEO)</b>	Kyla Coulman-Absher	Kyla Coulman-Absher	Kyla Coulman-Absher
<b>Convention Rep – 2 positions available</b>	Shelli Stocki Kim Miller	Heather Senger Shelli Stocki Kim Miller	Heather Senger Kim Miller
<b>DEHR (Diversity, Equity, and Human Rights)</b>	Karen Campbell Kyla Coulman-Absher	Karen Campbell	Karen Campbell Kyla Coulman-Absher

\*School Representatives and Professional Development representatives are chosen at the school level so will not be up for election at this time.

**11. Door Prize Action!**

Four fabulous door prizes are available for our attending members:

\$300 PD (receipts required) — Valerie Bessette

\$50 Door Prize\* — Amy Hoeksema

\$50 Door Prize\* — Alejandro Acevedo

\$50 Door Prize\* — Heather Senger

\$50 Door Prize\* — Robert Chaput

\*\*Note the New Teachers PD Amount of \$100 was split into two Experienced Teachers' draws when no candidates were available for the original drawing.

**12. Adjournment @ 5:45 p.m.**

# **Local President's Annual Report 2025–2026**

## **Pembina Hills Local 22**

The 2025–2026 school year will be remembered as one of the most defining and collective periods of action for public education in Alberta in recent history. As a Local, we were not only witnesses to these events we were active participants, advocates, and leaders within them.

## **Collective Action and Strike Participation**

This year marked a significant moment as teachers across Alberta engaged in job action. Members of Pembina Hills Local 22 demonstrated unwavering commitment to public education through strong participation in strike activities and solidarity efforts across the province.

Throughout the strike, our Local also worked to communicate effectively with members, including the creation and sharing of event posters and updates that helped maintain strong engagement and participation. Our Local also established roving strike centres between Westlock and Barrhead, creating accessible gathering points that allowed members to connect, organize, and support one another throughout the strike period. These centres became more than logistical hubs, they were spaces of solidarity, encouragement, and professional community. It was powerful to see colleagues come together, share stories, and maintain morale during a challenging time.

In addition to local efforts, many of our teachers participated in large-scale rallies in Edmonton, joining thousands of educators in a visible demonstration of support for public education. These rallies were impactful, both in scale and in message, amplifying educator voices and reinforcing the importance of adequately funded and supported public schools. Our members also showed remarkable dedication by attending rallies in communities across Alberta, further strengthening province-wide solidarity.

The final strike centre event in Barrhead served as a meaningful closing moment for our Local's strike activities, coming just a day before tens of thousands of teachers and members of the public gathered in Edmonton on October 23, demonstrating a powerful show of solidarity for public education. Members were invited to personalize their red apparel with Cricut-applied logos supporting public education. This simple but powerful act symbolized unity, pride, and a shared commitment to advocacy that will extend well beyond the strike itself.



## **Advocacy and Political Engagement**

Advocacy remained a central focus this year. In my role as Local President, I also participated as a canvasser for the Alberta Funds Public Schools petition, supporting efforts toward a referendum question that would ensure stronger protections and commitments to public education funding. This work involved engaging with community members, raising awareness, and reinforcing the importance of sustainable and equitable investment in our schools. While it was unfortunately not successful, I believe the conversations canvassers had with the public has helped raise awareness of the issue of public funding of private schools.

As we look ahead, continued advocacy will be essential. Members are encouraged to take an active role in shaping the future of public education by contacting key decision-makers, including the Premier, the Minister of Education, the Leader of the Official Opposition, the Education Critic, and your own local MLA. Direct communication from educators remains one of the most powerful ways to influence policy and ensure that the realities of our classrooms are understood.

To find contact information for all Members of the Legislative Assembly, including your local MLA, please visit:

◆◆ Find your MLA and contact information

Members can also contact the Premier directly here:

◆◆ Contact the Premier of Alberta

MLAs serve as the primary representatives for Albertans in the provincial government and are responsible for bringing forward the concerns of their constituents in the Legislature. Reaching out to these elected officials helps ensure that teachers' voices remain central in decisions that impact public education across Alberta.

## **Legislative Context and Impact**

The 2025–2026 school year unfolded within a complex and evolving legislative environment that continues to shape the conditions under which teachers work and students learn in Alberta. Several policy directions and legislative developments have had direct and indirect impacts on members of Pembina Hills Local 22.

Ongoing concerns related to education funding and classroom conditions remain at the forefront. Despite growing student enrolment across the province, funding has not consistently kept pace with inflation or increasing complexity in classrooms. This has contributed to continued pressures around class size, composition, and access to specialized supports; realities that are being experienced daily by our members.

In addition, continued policy and budget direction has maintained expectations for inclusive education without a proportional increase in resources. Teachers are increasingly required to meet a broad range of student needs - academic, behavioural, and social-emotional - often without adequate staffing or systemic support.

In 2025, legislative developments and policy discussions related to gender identity, sexual orientation, and participation in school sports had a noticeable impact on school communities across Alberta. Proposed and enacted measures affecting transgender and gender-diverse students, particularly in areas such as preferred name and pronoun use, parental notification requirements, and participation in athletics, have created uncertainty for both students and staff. For many teachers in Pembina Hills, these changes have introduced additional complexity in supporting students while balancing evolving legal expectations and professional responsibilities. These policies have also raised broader concerns about student well-being, inclusion, and the ability of schools to remain safe and welcoming spaces for all learners. As educators, our members continue to prioritize respectful, inclusive classrooms while navigating these changes with care, professionalism, and a commitment to supporting every student.

A key development this year has been the introduction and discussion surrounding Bill 25, which proposes changes that may significantly affect the governance and operation of Alberta's public education system. While the full long-term impact of Bill 25 is still unfolding, several areas of concern have been identified:

- Increased centralization of decision-making - potentially shifting authority away from locally elected school boards and reducing the ability of communities to respond to local needs
- Expanded ministerial powers - which may allow for more direct intervention in school board operations and policy direction
- Potential implications for professional autonomy - as system-level decisions may become more standardized and less responsive to classroom realities

For teachers in Pembina Hills, these shifts raise important questions about local voice, responsiveness to rural and regional contexts, and the preservation of public education as a community-driven system.

Taken together, the legislative environment has reinforced the need for strong advocacy at both the Local and provincial levels. Our members continue to navigate increasing complexity in their classrooms while demonstrating professionalism and commitment to student success. As a Local, we remain focused on ensuring that teachers' voices are heard and that public education is protected, supported, and strengthened for the future.

## **Supporting Our Colleagues: Swan Hills School**

These past years also highlighted the resilience and strength of our colleagues at Swan Hills School. Staff faced significant disruptions, including multiple fire evacuations and the partial collapse of the school roof, which required rapid adjustments to teaching spaces and daily operations.

Pembina Hills Local 22 was proud to support Swan Hills staff during this time, recognizing both the professional challenges and personal toll of these events. Their adaptability, dedication to students, and commitment to maintaining learning environments under difficult circumstances exemplify the very best of our profession.

## **Closing Reflections**

This year has underscored the power of collective action, the importance of advocacy, and the resilience of educators. Whether standing by gathering at strike centres, traveling to rallies across Alberta, or supporting one another through local challenges, the members of Pembina Hills Local 22 have demonstrated extraordinary professionalism and unity.

As we move forward, the lessons of this year will continue to guide our work, strengthening our voice, deepening our connections, and reinforcing our shared commitment to public education.

**Treasurer's Report  
Annual General Meeting (AGM)  
April 30, 2026**

**Reading the Budget Document**

- The **Audited Actual 2024/2025 Column** shows the Income and Expenses for the *last* school year.
- The **Actual/Projected 2025/2026 Column** shows the projected Income and Expenses for *this* school year. Some adjustments will be made as the year does not end until June 30.
- The **Proposed Budget 2026/2027 Column** shows the Income and Expenses projected for the *next* school year. This column is also subject to changes based on local events, changes to the teacher count, attendance at the AGM, Summer Conference, etc.

Of importance, we must budget for certain items **in their entirety each** year (e.g., scholarships, honoraria, etc.) even though we cannot predict if the budget lines will be fully utilized.

Note that some budget lines may vary significantly from one year to the next for a variety of reasons including:

- **ARA:** The annual representative assembly (ARA) alternates between Edmonton and Calgary so costs vary depending on who attends and where the assembly is held. For example, when the assembly is in Calgary, if a representative lives in Calgary, they would not have significant travel expenses, but if they live in Swan Hills, that teacher would have significant travel costs.
- **DEHR:** This committee (Diversity, Equity, and Human Rights) hopes to attend the Pride Parade in Calgary **and** Edmonton next year as well and provide funding for a book study and more contests.
- **Political Action:** The strike was the main factor in the increase in this budget line for this year, and the strike also meant we lost almost \$10k in fees etc., but a strike cannot happen next year, so the budget line fluctuation should not be significant.
- **Summer Conference:** We have tentatively budgeted for 2-3 attendees.
- **Teacher Welfare:** This budget line varies depending if local bargaining is needed. Because there is a freeze on the term of all contracts, however, this budget line should not vary much next year.
- **Surplus or Deficit:** Our net **deficit** (decrease of surplus) is projected to be **\$25,818.13** this year. Next year our net **deficit** is projected to be **\$22,769.50** if all budget lines are fulfilled. NOTE: Rarely are all budget lines fully utilized.

**At this time, no increase of the supplementary levy is required.**

### Draft Budget 2026-2027 of ATA Local 22

Income	Audited Actual 2024/25	Actual/Projected 2025/2026	Proposed Budget 2026/2027
Fees income	\$113,775.37	\$104,000.00	\$113,000.00
Grant-in-aid	\$10,817.03	\$10,500.00	\$11,000.00
Interest income	\$2,873.97	\$2,300.00	\$2,000.00
Social/other income	\$427.62	\$290.45	\$350.00
<b>Total Income</b>	<b>\$127,893.99</b>	<b>\$117,090.45</b>	<b>\$126,350.00</b>
<b>Expenses</b>			
Administration			
Audit expense	\$600.00	\$580.00	\$700.00
EI expense	\$131.85	\$131.06	\$131.50
Bank charges	\$3.00	\$3.00	\$3.00
Printing/Postage/QB/Other	\$930.73	\$900.00	\$1,000.00
<b>Total</b>	<b>\$1,665.58</b>	<b>\$1,614.06</b>	<b>\$1,834.50</b>
ARA			
ARA expense	\$1,453.55	\$5,200.00	\$2,200.00
Committee expense/Other	\$274.00	\$200.00	\$300.00
<b>Total</b>	<b>\$1,727.55</b>	<b>\$5,400.00</b>	<b>\$2,500.00</b>
Convention			
Fees	\$31,300.50	\$29,221.50	\$31,500.00
Partnership lunch/other	\$570.00	\$456.00	\$500.00
<b>Total</b>	<b>\$31,870.50</b>	<b>\$29,677.50</b>	<b>\$32,000.00</b>
DEHR	\$3,458.86	\$3,500.00	\$5,000.00
Teacher Welfare			
CBC & FSM	\$2,627.81	\$2,500.00	\$2,500.00
TWC/NSC committee meetings	\$150.00	\$1,600.00	\$500.00
Other	\$0.00	\$278.22	\$100.00
<b>Total</b>	<b>\$2,777.81</b>	<b>\$4,378.22</b>	<b>\$3,100.00</b>
Honoraria	\$7,225.00	\$8,000.00	\$8,785.00
Local Communications	\$6,016.20	\$6,100.00	\$6,500.00
Local Council			
Council meeting expense	\$4,330.71	\$6,750.00	\$7,000.00
Executive expense	\$28,275.46	\$30,000.00	\$30,000.00
Other expense	\$0.00	\$0.00	\$500.00
<b>Total</b>	<b>\$32,606.17</b>	<b>\$36,750.00</b>	<b>\$37,500.00</b>
Miscellaneous Expense	\$789.42	\$500.00	\$1,000.00
Political Action/Member Engagement	\$451.34	\$4,883.47	\$1,500.00
Professional Development			
Jurisdictional joint PD	\$18,760.00	\$18,200.00	\$18,800.00
Beginning teacher conference	\$1,028.47	\$635.58	\$2,500.00
Committee meetings	\$1,803.00	\$1,300.00	\$1,200.00
PDAC/other	\$576.09	\$1,500.00	\$3,000.00
<b>Total</b>	<b>\$22,167.56</b>	<b>\$21,635.58</b>	<b>\$25,500.00</b>
Public Relations			
Scholarships	\$6,000.00	\$7,000.00	\$7,000.00
Other	\$935.97	\$200.00	\$500.00
<b>Total</b>	<b>\$6,935.97</b>	<b>\$7,200.00</b>	<b>\$7,500.00</b>
Social			
Committee meetings	\$713.17	\$400.00	\$500.00
Induction & retirement	\$3,217.64	\$4,169.28	\$4,500.00
AGM & Social	\$3,359.78	\$5,000.00	\$6,000.00
Teacher-related donations/other	\$187.89	\$0	\$100.00
<b>Total</b>	<b>\$7,478.48</b>	<b>\$9,569.28</b>	<b>\$11,100.00</b>
Summer Conference	\$1,944.87	\$3,550.47	\$5,000.00
TERC (Formerly TBAC)	\$225.00	\$150.00	\$300.00
<b>Total Expenses</b>	<b>\$127,340.31</b>	<b>\$142,908.58</b>	<b>\$149,119.50</b>
<b>Surplus or Deficit</b>	<b>\$553.68</b>	<b>(\$25,818.13)</b>	<b>(\$22,769.50)</b>

## **Teacher Welfare Annual Report**

*April 2026*

This has been a challenging year for our Teacher Welfare Committee. As we know, labour disruption in October ended with Bill 2, which included language where we could not engage in local bargaining. As a result, we were unable to proceed with local improvements to our Collective Agreement (CA). Bargaining remains at a stand still until Bill 2 expires. As a result, our work this year has shifted to ensuring current CA language remains in effect and adhered to. We are also ensuring that promises from the government are being met at a local level (ie: classroom complexity team). I'd like to thank everybody for their advocacy during our challenging fall. I share in the frustration of how it ended.

We have also coordinated an information session during our district teacher-led PD day. This session focused on understanding and calculating instructional and assignable time. We will continue to seek out other informational sessions. If there is any information from the ATA that you would like, let me know and we can look at offering sessions.

If anyone has any concerns with the CA, please contact me at [twc@local22.ca](mailto:twc@local22.ca). I am more than willing to work with you to consider solutions.

*-Submitted by Chair of TWC, Dale Erickson-*

*Local Political Engagement (SEE President's)*



**Professional Development Committee  
AGM Report  
ATA Local 22  
2025-2026**



Submitted by PD Co-Chairs Janet Remus & Jody Hancock-Conner

*The Professional Development Committee shall assume general responsibility for the professional development advocacy, development, and implementation of activities undertaken in relation to local teacher professional development.*

This year our division hosted collaboration days on August 26, 2025 and March 6, 2026 with presentations by Dr. Lee Airton and Myron Dueck. We will have our last collaboration day on June 5, 2026.

We had teacher directed PD days on September 19, 2025 and March 20, 2026. Darcie Eamor and Ariana Montgomery hosted a literacy session on September 19. Arianna also hosted sessions on March 20, in addition to Heather Senger, Joanne Wallace, and Jody Hancock-Conner, while Dale Erickson organized a session hosted by the ATA on assignable and instructional time. Thank you to everyone who hosted a session, helped facilitate a session and participated!

To date, we have approved 50 applications to the Personal PD Fund. Our final deadline is **midnight tonight**. Teachers in our Local are eligible to access the PD fund once per calendar year to attend PD **and** to help offset tuition costs to obtain a Master's Degree, provided the PD or tuition reimbursement aligns with their current teaching assignment. Our opening account balance in September was \$153 782.03 and our current balance is around \$145 000. We endeavor to have as many members as possible access the fund each year; so please, continue to apply for PD funds!

This year the PD Committee and division amended AP 40-24 to increase the total funds that can be received for PD to a lump sum of \$1500. So far we have also had six applications for Out of Province PD.

We have also formed a subcommittee to create another PD survey for next year which we will send out next fall. We are also going to obtain a license to Quickbooks to help our treasurer track PD claims. Thank you to our treasurer, Shelli Stocki, for keeping track of our funds and writing all those cheques!

We would also like to thank all PD committee members for their participation and input. We meet several times per year for our regular PD meetings and those on the PD Fund subcommittee meet even more to approve claims for all of our members. This was our first year as chairs on the committee and it has been a great learning experience!



## LCO Report April 30, 2026 - AGM Pembina Hills Local 22

### Notables:

#### ➤ Meeting Dates

- Executive Council meets the 3rd Tuesday of each month (some exceptions may apply)
- Local Council meets the 4th Tuesday of every month (excluding December and June - some exceptions may apply). All members of our Local are welcome and encouraged to attend local council meetings.  
**NOTE:** A local council meeting was not held in February 2026 due to the LCM being later in January and February being a short month. March LCM was held the first week of the month.
- Meeting dates and locations for the 2026 - 2027 school year have not yet been decided.

*Be Informed, Get Involved!*

### Pembina Hills Local 22 Website

Check out our regularly updated website at:

<https://local22.teachers.ab.ca/Pages/Home.aspx>



Scan the QR code to access our website.

Go to the homepage and look at the 'carousel' for important updates. You will find additional information about our Local including:

- Executive Positions/Members
- Meeting Dates
- Local Constitution
- Local Policy Manual and Frame of Reference
- Highlight Reels from monthly Local Council Meetings
- PD information
- Teacher Welfare information

## Online ATA Account

Six reasons to get your Online ATA Account:

1. Get Bargaining Updates
2. Vote on provincial collective agreements
3. Vote in ATA elections
4. Use the ATA library online resources and databases
5. Get no-cost ATA specialist council memberships
6. Print your own ATA member card

→ Go to: [www.teachers.ab.ca](http://www.teachers.ab.ca)

→ Click on “Login”

→ Look for “Don’t have an account”, then click on “Set one up” Step-by-step instructions can be found by clicking on: <https://teachers.ab.ca/pay-and-benefits/ata-account/myata-account-setup-instructions>



## Sign Up for Email Subscription

*We invite you to join our local's email subscription list!*



We will send you important updates from the local and its standing committees, including but not limited to local bargaining, convention, and Annual General Meeting information.

To sign up, you will need your [ATA Online Account login](#) information.

Please note that [Join Our Email List](#) will only display after you log in to prevent non-members from logging in. Please contact your School Rep or any Executive Member if you need help signing up.

**Did you know you can get the ATA E-News delivered directly to your inbox? Scan the QR code to sign up.**



## **Convention Report 2026**

Convention Representatives for 2025-26 were Heather Senger and Kim Miller.

NCTCA Board meetings were held in December 2025 and March 2026 with an additional meeting to come in May.

Kim Miller will be serving on the NCTCA Program Committee, reviewing proposals through June and July 2026.

### **2026 Convention**

The 2026 NCTCA Convention was in person on Thursday, February 5 and Friday, February 6, 2026 at the Edmonton Convention Center, with additional venues at the Westin as well as several offsite locations requiring an Eventbrite ticket including Telus World of Science, Art Gallery of Alberta, Royal Alberta Museum, Muttart Conservatory, Saville Community Sports Centre and Fort Edmonton Park. Most sessions did not have overlapping times so it was easier for participants to schedule the sessions they wanted.

It was the most active year for Goosechase with 127 active participants (139 players total) vs. 70 last year, and a 48% mission completion.

### **NCTCA 2026 Statistics:**

Number of Sessions = 276

Number of Feature Speakers = 14

Number of NCTCA Teacher Presenters = 57

Number of pre-registered sessions = 25

Number of booths in Exhibits Hall = 195

Feedback was mostly positive. Most enjoyed the Keynote speakers. There were sessions on all subject areas for all grade levels. Some sessions were oversubscribed. Still struggling with delegates signing up for too many sessions in the same block which makes room planning difficult.

This was the first year for busing from the suburb communities. It was successful and many thanks to Megan Zaremba who volunteered to be the organizer. There was a positive enough response that this will continue for next year.

This was the first year for Safe Walk. It was noted that it was not signed and communicated as well as could have been. However, there were positive comments and will continue for the next year.

There was a quiet space set up in Hall D for people to unwind if feeling over stimulated.



## Social Committee Annual Report 2025-26 ATA Local 22 Annual General Meeting

### *Induction & Retirement Social 2025*

Our Local 22's annual Retirement and Induction Social was held on November 4th, 2025 and attended by 50 people. The ceremony honoured three new inductees - Hannah Boissonnault, James McCabe, and Carissa Ashton. We also honoured five retirees, Jerry Buchko, Kevin Mackenzie, Heather Beaver, Jo-Ann McGarva, and Sharon Lyons. ATA vice-president Greg Carabine joined us for the evening, entertaining us with a comedic and inspirational speech. PHSD trustees and administrators were also present at the event.

Thanks to all of those who came out to celebrate with us and thanks especially to committee members for their hard work in getting this event together – Rebecca Carr, Lori Sagbo, Christie Borle, and Sarah Limacher. Special thanks to Rebecca for emceeing and to Karen for setting up our ticket system!



We have not set a date for the 2026 Induction and Retirement Social as of yet, but it will likely take place in October. **Any members who are planning to retire, or who know of any potential inductees or retirees, are encouraged to contact the Social Chair.** I can be reached at [social@local22.ca](mailto:social@local22.ca).

<i>Inductees</i>	<i>Retirees</i>
<b>BES</b> 1. Carissa Ashton <b>Dunstable</b> 2. Hannah Boissonnault <b>WES</b> 3. James McCabe	<b>RF</b> 1. Jerry Buchko 2. Kevin Mackenzie <b>BES</b> 3. Jo-Ann McGarva <b>RO</b> 4. Heather Beaver 5. Sharon Lyons

### *AGM 2026*

The AGM is taking place on April 30th, 2026 at the Barrhead Neighbourhood Inn. It will be attended in person by members within a reasonable distance, and via Zoom call by Vista Virtual and Swan Hills members.

*Report submitted by Kirsten Proft on behalf of the Social Committee, which includes Rebecca Carr, Lori Sagbo, Karen Campbell, Christie Borle, and Sarah Limacher.*

## Diversity, Equity, & Human Rights Committee

### AGM Report 2026

Submitted by Karen Campbell, DEHR Chair

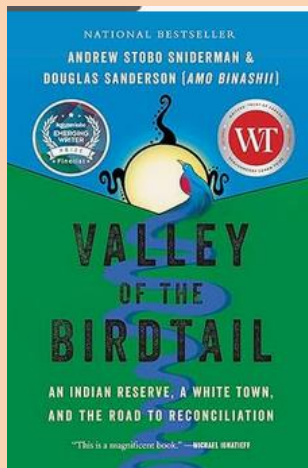
**On** Saturday August 23, after a seven-year absence, Edmonton resumed having a PRIDE Parade. As usual, the Local's DEHR banner drew much positive attention by both those walking in the parade and watching from the sidelines. As has been in the past, people thanked us, took photos of our banner, and even gave us hugs! As noted last year, small actions like "showing up" do make a difference!



Pride Parade August 23, 2025 - Photo Courtesy of C. Borle, VVS

Other DEHR highlights from the year include having two teacher contests. The first contest (October Newsletter), related to entertainment/movies involving actors in "drag" such as Dustin Hoffman in *Tootsie* or Robin Williams in *Mrs. Doubtfire*. The second contest (January Newsletter), related to important Black Canadians in history.

Other topics in the DEHR Newsletters this year included the topic of Human Rights and the Notwithstanding Clause, Canadian banknotes, and a pilot of a DEHR Wellness Grant. While the grant will **not** continue next year, monies will be made available for a new book study initiative in 2026-2027. See below!



Regarding the **next school year**, if you are interested in being part of a book study on *Valley of the Birdtail* by Andrew Stobo Sniderman and Douglas Sanderson, please email the DEHR Chair at [dehr@local22.ca](mailto:dehr@local22.ca) before the end of June. The first 25 teachers will get a **free copy** of the book. If interest is greater than 25, the DEHR Committee will consider cost-splitting the purchase price with additional teachers.

This **true story** is an easy and enjoyable read!

More details will be provided in the May DEHR Newsletter.

## Local 22 Nominations Form - AGM April 30, 2026

Role	Currently held by	Nominees	Result
<b>President</b>	Michelle Savoie	Michelle Savoie	
<b>Vice President</b>	Chrissie Epp	Chrissie Epp	
<b>Secretary</b>	Rebecca Carr	Rebecca Carr	
<b>Treasurer</b>	Karen Campbell	Karen Campbell	
<b>Annual Representatives Assembly (ARA) Delegates</b> – 2 open positions and 1 alternate <i>(Local President attends automatically)</i>	- May 2026 - Michelle Savoie (LP) Meagan Lynch Megan Boulanger Alternate: Sarah Limacher	- May 2027 - Local President (TBD) Alternate:	- May 2027 - Local President (TBD) Alternate:
<b>Local Communications Officer</b>	Sarah Limacher		
<b>Teacher Welfare Committee (TWC)</b> – 7 positions available	Dale Erickson Chrissie Epp Dom Gallo Lauren Chapman Pauline Payne Wayne Ruffange Valerie Bessette		
<b>Social Committee</b> – 4 positions available	Kirsten Proft Christie Borle Lori Sagbo Sarah Limacher Rebecca Carr (helping as outgoing Chair)	Rebecca Carr Christie Borle	
<b>Local Political Engagement Officer (LPEO)</b>	Kyla Coulman-Absher	Kyla Coulman-Absher	

## Local 22 Nominations Form - AGM 2026 cont'd

Role	Current	Nominees	Result
<b>Convention Rep</b> <i>– 2 positions available</i>	Shelli Stocki Kim Miller	Heather Senger Kim Miller	
<b>DEHR Committee</b> (Diversity, Equity, and Human Rights) <i>– 2 official positions available, but open to all interested teachers</i>	Karen Campbell Kyla Coulman-Absher	Karen Campbell Kyla Coulman-Absher	

\*School Representatives and Professional Development representatives are chosen at the school level so will not be up for election at this time.